

AGENDA FOR IQAC meeting to be held on 17 August 2024

1. Discussion on Previous meeting's ATR (Excel file)
2. Update on E-cell, MHRD-IIC VESIM & Habit Foundation
3. Progress in Intellectual capital creation A Y 2023-24
4. Proposal for Academic & Administrative Audit
5. Proposal for Green audit
6. Discussion on suggestions by recruiters for skill development
7. Suggestions from Alumni (if any) for overall quality development of the institute
8. Suggestions from students (if any) for overall quality development of the institute
9. Any other points with the permission of the Chair.

****Request you to see the presentation in slide show mode.**



Dr. Pradip Kumar Mitra

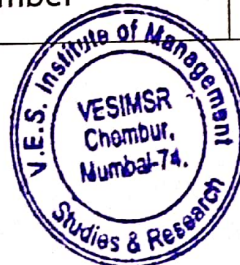
Member Secretary, IQAC

VESIMSR

Vivekanand Education Society's
Institute of Management Studies & Research
IQAC/2023 - 24/Q4
Attendance Sheet

Date: 17 August 2024

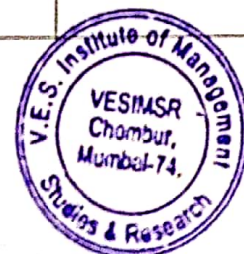
Sr. No.	Name	Designation in Committee	Signature
1	Dr. Swati Singh	I/c Director	<i>[Signature]</i>
2	Dr. Pradip K Mitra	Member Secretary	<i>[Signature]</i>
3	Mr. Suresh Malkani	Invited Member	<i>[Signature]</i>
4	Mr. Rajesh Gehani	Invited Member	<i>[Signature]</i>
5	Dr. Prakash Lulla	Invited Member	<i>[Signature]</i>
6	Ms. Sangeeta Shahani	Invited Member	<i>[Signature]</i>
7	Mr. Vijay Talreja	Invited Member	<i>[Signature]</i>
8	Mr. Bharat Ajwani	Invited Member	<i>[Signature]</i>
9	Ms. Kavita Valecha	Invited Member	<i>[Signature]</i>
10	Mr. Deepak Vazirani	Invited Member	<i>[Signature]</i>
11	Mr. Brijesh Kukreja	Invited Member	<i>[Signature]</i>
12	Dr. Satish Billewar	Member	<i>[Signature]</i>
13	Dr. Anju Motwani	Member	<i>[Signature]</i>
14	Dr. Disha Shah	Member	<i>[Signature]</i>
15	Dr. Jyoti Chandwani	Member	<i>[Signature]</i>



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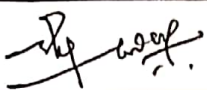
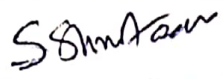
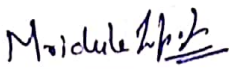
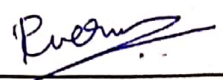
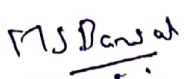
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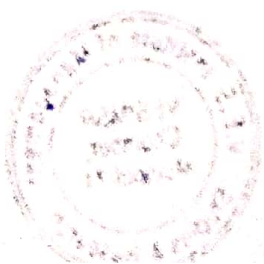
16	Dr. Seema Sant	Member	<i>Seema Sant</i>
17	Prof. Pallavi Vartak	Member	<i>Pallavi Vartak</i>
18	Mr. Kishor Moghe	Member	
19	Ms. Chandralekha Rijhwani	Alumni Member	
20	Ms. Honey Kithani	Alumni Member	<i>Honey Kithani</i>
21	Ms. Dharmil Sangani	Alumni Member	<i>Dharmil Sangani</i>
22	Ms. Avinash Dulani	Alumni Member	<i>Avinash Dulani</i>
23	Mr. Vipin Tuteja	Member	
24	Mr. Pratik Gupta	Member	<i>Pratik Gupta</i>
25	Mr. Vivek Prabhu	Member	
26	Ms. Akshata Rane	Member	
27	Mr. Arun Saxena	Member	<i>Arun Saxena</i>
28	Ms. Geeta Iyer	Member	
29	Ms. Akshata Chavan	Member	
30	Mr. Jayant Patil	Industry Representative	<i>Jayant Patil</i>
31	Ms. Dipanwita Chattopadhyay	Industry Representative	



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32	Mr. Ganesh Gokhale	Industry Representative	
33	Mr. Subhashish Chowdhury	Industry Representative	
34	Mr. Sanjay Srivastava	Industry Representative	
35	Mrs. Mridula Tripathi	Skill Sector	
36	Mr. Rishabh Verma	Skill Sector	
37	Mr. Shobh Bansal	TIIPS Incubation	
38			
39			
40			
41			



Minutes of Meeting - The Internal Quality Assurance (IQAC) Cell

Date: August 17, 2024 (Saturday)

Venue: MDP room, VESIM.

Time: 12: 00 PM

Members Present:

Mr. Rajesh Gehani, Mr. Suresh Malkani, Mr. Prakash Lulla , Ms. Sangeeta Shahani, Mr. Vijay Talreja, Mr. Bharat Ajwani, Mr. Deepak Vazirani, , Ms. Kavita Valecha , Mr. Brijesh Kukreja, Dr. Swati Singh, Dr. Pradip Kumar Mitra, Dr. Anju Motwani, Dr. Satish Billewar, Dr. Disha Shah, Dr. Seema Sant, Dr. Jyoti Chandwani, Prof. Pallavi Vartak , Ms. Honey Kithani, Mr.Dharmil Sangani, Mr. Pratik Gupta, Mr. Arun Saxena, Mr. Jayant Patil, Mr. Subhashish Chowdhury, Mr. Sanjay Srivastava, Ms. Mridula Tripathi, Mr. Rishabh Verma, Mr. Shobh Bansal

Minutes:

Dr. Pradip Mitra extended a warm welcome to all of the attendees. The following agenda items are then discussed:

1. The trustees inquired about the final status of the percentage placement. Trustees asked the details of the students placed with CTC 10 lakh and more – the full details of their names, companies, JD etc.

ATR: Kindly find the report

CAMPUS RECRUITMENT DRIVE (2023-2024) - MMS

Specialisation	Total	Placed	Not Participating	Total Placed	Not Placed	Min. CTC	Max. CTC	Avg. CTC	Total Avg. CTC
FINANCE	97	76	17	93	4	4.50	12.21	6.48	6.48LPA
MARKETING	44	30	11	41	3	4.92	23.41	6.95	
OPERATIONS	24	15	3	18	6	5.50	10.05	6.21	
HR	18	13	1	14	4	4.00	6.51	5.01	
IT	2	0	1	1	1	0.00	0.00	0.00	
TOTAL	185	130	33	167(90.27)	18	4.00	23.41	6.48	



CAMPUS RECRUITMENT DRIVE (2023-2024) MMS FINANCE					DESIGNATION
Sr.No	Roll No.	Name of the Students	Company Name	CTC LPA	
1	76	KARTIK PAWAR	Nomura	12.21	Financial Analyst
2	161	SAURABH GAPAT	Nomura	12.21	Financial Analyst
3	50	RITIKA KINGRANI	Nomura	10.77	Financial Analyst
4	80	MANVI BHATIA	Nomura	10.77	Financial Analyst
5	103	RUTUJA SHINDE	Nomura	10.77	Financial Analyst
6	141	ANCHAL MUNI	Nomura	10.77	Financial Analyst
7	158	SAKSHEPI BHIDE	Nomura	10.77	Operations Analyst
8	64	AKHIL TARFE	Axis Bank Ltd	10.08	Deputy Manager
9	72	CHINMAY DESHPANDE	Axis Bank Ltd	10.08	Deputy Manager
10	1	AASHNA PAMNANI	Axis Bank Ltd	10.08	Deputy Manager
11	94	PRANITA SAWANT	Axis Bank Ltd	10.08	Deputy Manager
12	111	SHREYAS KULKARNI	Axis Bank Ltd	10.08	Deputy Manager
13	166	VIKRANT SAWANT	Property Pistol GCC International	23.40	Corporate Sales Manager
14	165	PATIL SHREYAS NANDKISHOR	Kantar WorldPanel	10.20	Business Analyst
15	097	PRATIK MANE	Axis Bank Ltd	10.08	Deputy Manager

SPECILIZATION	TOTAL	PLACED	TOTAL PLACED	NOT PLACED	MIN. CTC	MAX. CTC	AVG. CTC	TOTAL AVG. CTC
FINANCE	93	11	11	82	6.00	14.00	10.00	9.14LPA
MARKETING	63	11	10	53	5.00	11.00	8.35	
OPERATIONS	12	1	1	11	5.75	5.75	5.75	
HR	16	2	2	14	8.00	8.00	8.00	
IT	2	0	0	2	0.00	0.00	0.00	
TOTAL	186	24	24	162	5.00	14.00	9.14	

2. During the deliberation of the Placement Report, Dr Pradip Mitra and Mr. Arun Saxena also brought to notice that students do not attend the placement training sessions regularly.

5. The trustees brought to notice that VESIM average placement is the lowest in comparison to other competitive Mumbai University colleges. The students are not able to turn up the opportunities.

6. Ms Honey an alumni suggested better engagement activities with recruiters and collaborating with existing community platforms. Live projects and short-term projects.

ATR

Sr.No	Event	Date on which it was posted	Details of the event	Registration
1	TCS iON webinar IIT Kharagpur	13-05-2024	AI4ICPS Certificate Programme - Hands-on approach to AI for real-world applications on 16th May at 5:00pm.	Direct
2	INFYNI	16-05-2024	Knowledge Forum event Power BI: Unleashing Data Insights with an internship offer on May 17th, 2024, at 4 PM.	Direct
3	GeeksforGeeks Aptitude Test x ETS India	07-06-2024	Aptitude Test 2024 Prelims & Final. Prize Money 4 To 11 Lacs With Scholarship For International Study Abroad	19
4	TCS iON Jobinar	07-06-2024	Dive into AI and IOT in Supply chain and Operations Management	11
5	NAUKRI CAMPUS	09-06-2024	Freshers' Resume Masterclass with an Expert ON 20 TH JUNE 7 PM	20
6	SIP - IMPORTANT INSTRUCTIONS	15-06-2024	Do's & Don't/ Time Management / Regular Interaction And Guidance From Faculty Mentor Additional Certifications , Apti Preparation Etc	Direct
7	SCIATIVE	17-06-2024	Junior Research Analyst 1 Month Flexible Timing – Online	5
8	AICTE - APNA.COM	24-06-2024	Career Portal For Lot Of Pre Placement Activites	Direct
9	SCIATIVE	25-06-2024	Campus Ambassador Program	8
10	SIP - IMPORTANT INSTRUCTIONS	27-06-2024	Information @ Sip Title/Certificate/Evaluation Sheet	Direct



The trustees suggested making the provision of penalties to students for not attending sessions.

ATR

Aptitude test was conducted accordingly. Those who have not attended were given warning and also was not allowed for next two opportunities

APTITUDE TEST 5 th OCTOBER 2024			PPPP ON 11 th OCTOBER 2024		
09.00AM	11.00AM	4:30 PM	SOFT SKILLS / COMMUNICATION SKILLS BY MANDEEP MAM	GD / PI PREPARATION BY DIPANWITA MAM	GROOMING & PERSONALITY BY GURMEET SIR
34	122	66	75	75	54

3. The trustees asked to find the role of mentors to increase the active participation of the students to attend the placement training sessions. Dr Swati Singh explained the roles and responsibilities of the mentors and the complications in the process.

- ATR - Departmental Heads have been roped in to understand companies and their Job Descriptions. Their approval helps in understanding the students area of interests and prepare them for interviews where there interest lies. Since many students apply but don't appear for the interviews, tracking through Mentors is very difficult. However with this new process of Departmental Heads approval, the process is more transparent.

4. The trustees informed to sensitize the students with the details of kinds of companies and the common roles offered to help them prepare for placement activities right from the beginning of the curriculum.

- ATR –
 - After Departmental Heads approval, the opportunity is floated to students via departmental faculty who explains in detail JDs and opportunities that students can explore. Faculties also brief in the class about the kind of JDs that generally comes in the second year.
 - KNOW YOUR MANAGER EXERCISE :- Students are advised to meet 3 to 5 Managers from corporates of their specialization and choice of Sector or Profile and Interact with them through a questionnaire design .



11	E Clerx - CISI Session	04-07-2024	CISI training session ONLINE by E Clerx - VESIM & VBS on 17 th July 2024	68
12	Rubicon - Barelay's CSR	04-07-2024	Workshop on Resume Building and Interviewing Skills - on 20 th July 2024	169
13	TCS iON Jobinar	08-07-2024	TCS iON Jobinar on Career paths in Supply Chain Management on 11 th July , 5.00PM	Direct
14	LOGICITY by IIM Rohtak	18-07-2024	Quiz on 20 th July 2024	Direct
15	TVS EPIC Season 06	16-07-2024	Quiz - PPI @ MT	Direct
16	V Guard - Big Idea Competition	17-07-2024	Business Plan	Direct
17	DeloitteBridge	24-07-2024	Campus Learning Series on 5 th August 5.00PM	Direct
18	FMLI	24-07-2024	100 Days Roadmap for Finance Placements on 28 th July 11 AM	Direct
19	DCB Bank	01-08-2024	HR Live Project	1
20	VIKALP EDUCATION	17-08-2024	Recent GiD Topics on 17 th August 6.15 pm	Direct
21	DeloitteBridge	29-08-2024	Campus Learning Series on <i>September 16, 2024, from 5 PM to 6.15 PM IST</i>	Direct
22	Volvo Group	22-11-2024	Leadership, Innovation, and Career Growth in the Automotive Industry by Volvo Group! By MD Mr. Bali & Head HR	Direct

7. Mr. Ashish an alumni Suggested that the mismatch of student's expectations on joining and reality should be checked and discussed with the students Through sessions with alumni and other industry mentors. They also suggested a focus on recruiters.

ATR: As per placement policy if there is any mismatch found at the time of joining we withdraw the placement and allow students for other opportunities. But to the best of our knowledge no such incidents have been reported so far.

8. The necessity for placement software was discussed. Mr. Saxena elaborated on the specifics of the Superset software. Trustees brought into notice that its very expensive and informed to find the possibility to prepare own software. No placement software to be purchased.

9. Prof Pallavi Vartak explained yearly alumni schedule and activities.



10. An alumni Mr. Dharmil Sangani asked about the possibilities of increasing alumni interactions with students, the needs to focus on the training for communication skills, and will help to increase confidence.

ATR - ,

- A mock GDPI session, tailored to students' specializations, was conducted on Saturday, 30th November 2024. During the session, students engaged with alumni on various topics.
- The ICF Mumbai Chapter conducted a training session and provided three one-on-one personal coaching sessions. VESIM alumnus Mr. Rajesh Idnani is a member of the ICF Mumbai Chapter.
- Guest lectures have been conducted with the help of alumni.
- Alumni Mentorship Program - The Mentorship Program at VESIM is designed to connect experienced alumni with students, offering guidance and valuable advice for navigating their corporate journey. This program aims to facilitate a smoother transition and support students in various aspects of their lives, including academic, professional, social, and personal development.
- Class Representative (CR) alumni or active alumni from each batch will be invited to strengthen relationships, as CRs typically have strong connections with their respective batches. This initiative aims to enhance connectivity among alumni.

11. The trustees focused on the importance of making alumni funds attractive. The trustees suggested finding the details of security deposit and inform to take consent letters from the students to opt for alumni. Additionally, they informed alumni to be responsible to step into the discussion and to sensitize the students.

ATR : VESMAA has developed an SOP to foster a vibrant and supportive alumni community.

12. A biometrics audit of the faculties was requested by the trustees.

ATR: Biometric Audit Report has been submitted to Trust Office.



13. The trustees asked for a 360-degree review of NBA Accreditation Result. Dr Pradip Mitra brought in notice that it has already been shared with the trustees. The trustees informed to schedule the open meeting with the students on Saturdays.

ATR: After Joining Director sir has already met with the students. An open house session with the students and trustees will be conducted in the month of January 2025.

14. Dr Jyoti Chandwani updated on the progress in habitat and entrepreneurship. She asked for improvements in the hall for a capacity of 800. The trustees suggested checking at law College classrooms and utilizing open ground also.

ATR - Recently visited the junior college to assess the auditorium for hosting the MHRD IIC regional meet professional program. While the venue has a functional layout, the key observations regarding its suitability for the event were:

1. Seating Capacity:

Contrary to the expected capacity of 1000+ attendees, the auditorium can accommodate only about 800 people. This limitation could pose challenges in managing the anticipated audience size for a regional meet of this scale.

2. Audio System:

The existing audio system in the auditorium is suboptimal for professional programs of this nature. The sound quality does not meet the required standards for delivering clear and impactful communication, which is crucial for a program involving multiple speakers and interactions.

Given these constraints, we may need to consider alternate venues or address these issues to ensure the program's success.

15. The trustees asked about the status of Coursera.

ATR - Coursera was explored as we believed that VESIM would get Autonomy before the start of new session. The initial plan was to use Coursera to prepare syllabus for new subjects that could have enhanced the curriculum.

However, with delay in Autonomy it will be explored for next session 2025-26.

16. Dr Pradip Mitra discussed and updated on intellectual capital for VESIM.



17. Dr Pradip Mitra also suggested approval for academic audit and admin audit to be done.

ATR: The Academic and Administrative audit will be done between 10th to 14th of December, 2024.

18. Dr Pradip Mitra also proposed green audit Approval.

ATR: Green Audit will be conducted in April 2025.

19. The industry connect Ms Mrudula Tripathi discussed the current situation for students across colleges focusing on their practical approach, skill set, and learning by doing.

- ATR- Mumbai University has revised the syllabus for 2024-26. They have inculcated new courses of 2 credits which cover Bhartiya Management, Marketing Application etc. Also they have introduced On the Job Training- Capstone Project, extra workshops whereby students will be exposed to more practical and industry ready tools to make them more employable.

20. It was suggested that extra lectures in the week be included in the routine for placement activities.

ATR: Corporate Development program has been conducted by Arun sir weekly.

21. Towards the conclusion of the meeting, it was agreed that the success of the college success should be measured by the success of its alumni.

Meeting ended with vote of thanks to the chair.

Dr. Pradip Kumar Mitra
Member Secretary IQAC,
VESIMSR

Dr. Swati Singh
I/c Director
VESIMSR

