

AGENDA FOR THE NEXT IQAC 29TH MARCH 2025

1. Report on Placement status as on date.
2. Report on progress of SIP arrangement as on date.
3. Report on progress of placement training by Board Infinity.
4. Report on activities and progress of E-cell.
5. Updates on PhD department new admission.
6. Exploring the scope of add-on certifications and training on contemporary areas in all domains, for example SAP Modules or Forensic Accounting, Business Analytics etc.
7. Status of NBA Accreditation Application.
8. Discussion on improving sanitization at hostel mess and the food quality and its serving time.
9. Updates on the Recruitment of required faculties.
10. Changes in Vision Mission statements
11. Industrial Visit to Times of India
12. Website revamping.
13. Any other agenda with the permission of the chair.

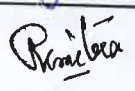
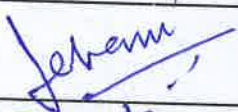
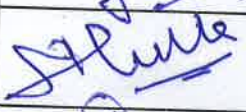
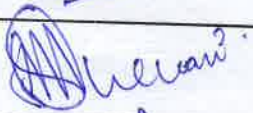


Pradip

Dr. Pradip Kumar Mitra
Member Secretary, IQAC
VESIMSR

Vivekanand Education Society's
Institute of Management Studies & Research
IQAC/2024-25
Attendance Sheet

Date: 29 March 2025

Sr. No.	Name	Designation in Committee	Signature
1	Dr. Vijay T Raisinghani	Director	
2	Dr. Pradip K Mitra	Member Secretary	
3	Mr. Suresh Malkani	Invited Member	
4	Mr. Rajesh Gehani	Invited Member	
5	Dr. Prakash Lulla	Invited Member	
6	Ms. Sangeeta Shahani	Invited Member	
7	Mr. Vijay Talreja	Invited Member	
8	Mr. Bharat Ajwani	Invited Member	
9	Ms. Kavita Valecha	Invited Member	
10	Mr. Deepak Vazirani	Invited Member	Absent
11	Mr. Brijesh Kukreja	Invited Member	Absent
12	Dr. Swati Singh	Member	Online.
13	Dr. Anju Motwani	Member	
14	Dr. Disha Shah	Member	
15	Dr. Satish Billewar	Member	

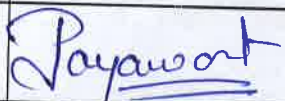
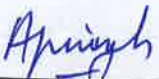
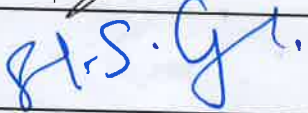
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Date: 29 March 2025

16	Dr. Jyoti Chandwani	Member	Absent
17	Dr. Seema Sant	Member	Seema Sant
18	Prof. Pallavi Vartak	Member	Pallavi Vartak
19	Mr. Kishor Moghe	NGO	Absent
20	Mr. Deepak Harwani	Alumni Member	Absent
21	Ms. Honey Kithani	Alumni Member	Absent
22	Ms. Dharmil Sangani	Alumni Member	Absent
23	Mr. Sebastian Nadar	Alumni Member	Absent
24	Mr. Vipin Tuteja	Member	Absent
25	Mr. Pratik Gupta	Member	Absent
26	Mr. Vivek Prabhu	Member	Absent
27	Ms. Akshata Rane	Member	Akshata Rane
28	Mr. Arun Saxena	Member	Arun Saxena 21/03/25
29	Ms. Geeta Iyer	Member	Absent
30	Ms. Akshata Chavan	Member	Absent
31	Mr. Sudip Chakravarty	Industry Representative	Sudip Chakravarty

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Date: 29 March 2025

32	Mr. K V Ramkrishan	Industry Representative	
33	Mr. Ganesh Gokhale	Industry Representative	AbSent
34	Mr. Subhashish Chowdhury	Industry Representative	
35	Mr. Sanjay Srivastava	Industry Representative	AbSent
36	Ms. Rashmi Daryanani	Parent	
37	Mr. Harish Salvi	Parent	AbSent
38	Ms. Pooja Jayawant	Intituee	
39	Atinder	CR	
40	DISHA SHELAR	CR	
41	SONAL GAUND	CR	
42	Mahek wadhwa	CR	
43	Rohit Sawalkar	CR	
44	Navin Nathani	CR	
45	Rahul Menghwarani	CR	
46	Jaya Wadhwa	Parent	online
47	Arneeta Singh	Parent	online

Minutes of Meeting - The Internal Quality Assurance (IQAC) Cell

Date: March 29, 2025 (Saturday)

Venue: MDP room, VESIM.

Time: 11: 00 AM

Attendance sheet attached

Minutes:

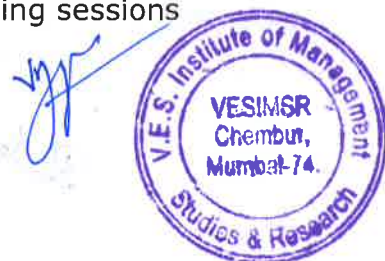
1. Dr. Pradip Mitra extended a warm welcome to all of the attendees. The following agenda items are then discussed:
2. The meeting commenced with a review of the Action Taken Report (ATR) from the previous meeting. The Director, Dr. Vijay Raisighani, brought to notice that a strict enforcement of the 75% minimum attendance policy has been implemented, bringing about a notable improvement in student attendance. Dr. Pradip Kumar Mitra shared that this policy aligns with the Mumbai University norms and is supplemented by the MasterSoft system, which provides real-time attendance updates to parents.
3. Dr. Pradip Kumar Mitra proposed a 25% attendance concession for students with genuine medical issues, subject to university approval. The trustee, Shri. Rajesh Gehani suggested conducting the additional classes for such students if required.
4. The reason for the rejection of the students during their placement was discussed and trustees asked to take a follow up with the Recruiter. Mr. Arun Saxena was directed to compile and present data on company visits and job offers and the reason for rejection.

ATR: Major feedback received from the companies

- Lack of participation & frequent absenteeism – Godrej Properties
- Lack of clarity while applying and facing interviews.
- Casual nature, lack of enthusiasm; did not attend training sessions



Pradip Mitra



- Students do not want to do sales roles – AK Capital / Anand Rathi / Haldiram's Feedback
- Trying to negotiate unreasonably (salary, location) -
- High expectations beyond their caliber
- Lacking in fundamentals or domain knowledge- TresVista's Feedback
- Lacking in Business Communication – Nomura's Feedback

5. Director, Dr Vijay Raisinghani shared the details of active participation of Faculty mentors who have been appointed to support students with Group Discussion (GD) and Personal Interview (PI) preparations. He also suggested that efforts will also be made to proactively engage recruiters for feedback and to resolve any related issues.

ATR: Faculties are constantly monitoring the progress of students for GD and PI in coordination with the placement and board infinity team.

6. Dr. Pradip Kumar Mitra further elaborated on the analysis of student rejections in recruitment. The discussion emphasized that many students lack essential communication skills. Prof. K.V. Ramakrishnan recommended incorporating speaking courses, while Prof. Subhashish stressed the need for a shift in student mindset from academic to professional expectations. Dr. Swati Singh expressed interest in engaging with Board Infinity to work on these issues.

ATR: New placement policy has been prepared and as per the policy all the students from this academic year will have to sit for all opportunities that are provided by the institute. Board Infinity also has provided practice sessions on GD and PI as and when required.

7. A recruiter, Mr Sudeep pointed out that the quality of student projects needs significant enhancement.

ATR: SIP progress has been monitored rigorously as per the University guidelines and all faculties have discussed their students' progress with their industry mentors.

8. The Trustee Shri. Vijay Talreja highlighted concerns regarding low attendance among students who initially showed interest in the Board Infinity program. Feedback indicates that students are not fully communicating the kind of value they expect from such initiatives. Dr. Vijay Raisinghani suggested a part-time spoken English course or interview process through AI to address skill gaps.



Pradip

Vijay



ATR: We have arranged two softwares placement management and also to conduct the Interview with AI tools. Two softwares are Line Up X and Superset. Line up implementation is in progress and for Superset MOU signing is in progress.

9. To foster a culture of continuous learning, Shri. Vijay Talreja proposed the NPTEL courses for the students and encouraged them to obtain certificates to improve the quality of resume of students. He also suggested offering Oracle module training. Dr. Vijay Raisinghani detailed plans for faculty development, underscoring the need for structured training sessions to enhance instructional quality.

ATR: Students have been encouraged to pursue the certification courses from NPTEL, NISM and Udemy. LOU has also been signed with NISM for conducting certification examinations for our students at the institute lab and also training arrangement for faculties and students. During the last year 64 students have cleared their additional certifications through NPTEL, NISM and UDEMY.

10. Dr. Pradip Kumar Mitra raised concerns regarding hostel food and insufficient break times for the students during college hours. Ms. Sangeeta Shahani recommended that students inform hostel authorities in advance if they anticipate delayed meals.

ATR: After this meeting problems were resolved as no further complaints were received.

11. Dr. Pradip Kumar Mitra pointed out the necessity of hiring full-time contractual faculty to meet NBA accreditation requirements, as part-time faculty do not qualify.

ATR: We have already hired two full time POPs. The interview for full time faculties as per the advertisement have been conducted on 19-07-2025 with Mumbai University Panel.

12. Dr. Vijay Raisinghani noted that the current campus banner lacks appeal and should be redesigned. Mr. Rajesh Gehani suggested installing an LED display on the wall and obtaining related quotations.

ATR: Central IT Team is taking care of the arrangement of LED display.

13. A green audit was also proposed by Dr. Pradip Kumar Mitra, where Shri. Rajesh Gehani suggested coordinating with the Architecture College Principal for its implementation.

ATR: VBS is also looking for the Green Audit so will work out the same together. We shall discuss it together after the Green Audit will be due.

14. Discussion was held for the changes in Vision Mission statements if required. In the meeting it was decided unanimously that there will be no change in the mission, vision statement of VESIM for the next 2 years.

Sangeeta



15. Discussion was also held on website revamping – Dr. Vijay Raisinghani explained the need of revamping the institute's website and the appointment of a new vendor was discussed.

ATR: The new website has been launched successfully through a new vendor.

16. Discussion was also held on the status of NBA Accreditation Application – Dr. Pradip Mitra discussed the filing of the application of NBA and also provided the progress of preparation of the self-assessment report (SAR).

ATR – The SAR has been submitted on 7th June 2025. The visit of the NBA team is expected in the month of October 2025.

17. Students were instructed to actively participate for additional skill-building opportunities. Students requested certificate courses like CFA, Data Analytics, Lean Six Sigma program.

ATR: Plans have been prepared for the certification process in Lean Six Sigma by our newly joined POPs.

NISM LOU signing has also been done 15-07-2025 for their certification and training.

To encourage the joining of NPTEL certification courses the institute has decided to reimburse examination fees subject to clearing the certifications.

We are also trying to negotiate with two - three vendors to introduce the Simulation Software subject to cost and time adjustments as per the academic calendar.

Meeting ended with vote of thanks to chair.

Pradip

[Signature]

