

Grievance Redressal Committee

A.Y. 2022-23

Sr. No.	Name of the Member	Designation	Designation in Committee
1	Dr. Satish Modh	Director	President
2	Dr. Kavita Kanabar	Associate Professor	Chairperson
3	Dr. Shrinivas Repak	Assistant Professor	Member Secretary
4	Dr. Sandeep Bhardwaj	Dean Academics	Member
5	Shrl. Vivek Prabhu	Registrar	Member
6	Mrs. Akshata Rane	Dy. Registrar	Member
7	Mrs. Geeta Iyer	Librarian	Member
8	Mrs. Shweta Malap	Controller of Examinations	Member

Dr. Satish Modh
Director
VESIM



Grievance Redressal Committee

Agenda for the meeting :

Date : Sat 13.08.2022

Time : 2:00 pm to 3:00 pm

Venue : Board Room (1st floor)

- Review on the previous grievances registered from the students.
- Responses received from the suggestions Box.
- Other suggestions/Actions to improve facilities.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

The Grievance Committee Meeting was conducted on Sat, 13.08.2022 at 2:00 pm .
The following members were present:-

1. Dr. Satish Modh
2. Dr. Kavita Kanabar
3. Dr. Shrinivas Repak
4. Mr. Vivek Prabhu
5. Mrs. Geeta Iyer
6. Mrs. Shweta Malap
7. Dr. Sandeep Bhardwaj
8. Mrs. Akshata Rane.

- The Minutes of the Meeting held on Thur, 10.02.2022 were sent to the members earlier and the same were confirmed.
- Dr. Shrinivas Repak told as per UGC Guidelines the Grievance Redressal Committee has to be called as SGRC (Students' Grievance Redressal Cell) and requested the Committee see UGC Guidelines 2019, and form the Committee has per the composition.
- No suggestions/complaints was registered with the Grievance Committee from 11.02.2022 to 12.08.2022.
- The Meeting was concluded with vote of thanks from the Member Secretary.


Member Secretary
Dr. Shrinivas Repak



Grievance Redressal Committee

Agenda for the meeting :

Date : Thur 10.02.2022

Time : 11:45 am to 12:45 pm

Venue : Offline (Board room), 1st floor

- Review on the previous grievances registered from the students.
- Responses received from the suggestions Box.
- Other suggestions/Actions to improve facilities.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

The Grievance Committee Meeting was conducted on Thur 10.02.2022 at 11:45 am .
The following members were present:-

1. Dr. Kavita Kanabar
2. Dr. Shrinivas Repak
3. Mr. Vivek Prabhu
4. Mrs. Geeta Iyer
5. Mrs. Shweta Malap
6. Dr. Sandeep Bhardwaj
7. Mrs. Akshata Rane

- The Minutes of the Meeting held on Sat, 14.08.2021 were sent to the members earlier and the same were confirmed.
- No suggestions/complaints was registered with the Grievance Committee from 15.08.2021 to 09.02.2022.
- The Meeting was concluded with vote of thanks from the Member Secretary.


Member Secretary
Dr. Shrinivas Repak



Grievance Redressal Committee

Agenda for the meeting :

Date : Sat 14.08.2021

Venue : Online

- Review on the previous grievances registered from the students.
- Responses received from the suggestions Box.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

The Grievance Committee Meeting was conducted on Sat 14.08.2021 Online mode. .
The following members were present:-

1. Dr. Kavita Kanabar
2. Prof. Shrinivas Repak
3. Mrs. Akshata Rane
4. Mrs. Geeta Iyer
5. Mrs. Shweta Malap
6. Dr. Sandeep Bhardwaj

- The Minutes of the Meeting held on Sat, 20.02.2021 were sent to the members earlier and the same were confirmed.
- No suggestions/complaints was registered with the Grievance Committee from 21.02.2021 to 13.08.2021.
- The Meeting was concluded with vote of thanks from the Member Secretary.



Member Secretary
Prof. Shrinivas Repak



Grievance Redressal Committee

Agenda for the meeting :

Date : Sat 20.02.2021.

Venue : Online

- Review on the previous grievances registered from the students.
- Responses received from the suggestions Box.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

The Grievance Committee Meeting was conducted on Sat, 20.02.2021 Online mode .
The following members were present:-

1. Dr. Kavita Kanabar
2. Prof. Shrinivas Repak
3. Mr. Vivek Prabhu
4. Mrs. Geeta Iyer
5. Mrs. Shweta Malap
6. Dr. Sandeep Bhardwaj

- The Minutes of the Meeting held on Sat, 08.08.2020 were sent to the members earlier and the same were confirmed.
- No suggestions/complaints was registered with the Grievance Committee from 09.08.2020 to 19.02.2021.
- The Meeting was concluded with vote of thanks from the Member Secretary.



Member Secretary
Prof. Shrinivas Repak



Grievance Redressal Committee

Agenda for the meeting :

Date : Sat 08.08.2020

Venue ; Online.

- Review on the previous grievances registered from the students.
- Responses received from the suggestions Bux.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

The Grievance Committee Meeting was conducted on Sat, 08.08.2020 Online mode. .
The following members were present:-

1. Dr. Kavita Kanabar
2. Prof. Shrinivas Repak
3. Mrs. Akshata Rane
4. Mrs. Geeta Iyer
5. Mrs. Shweta Malap
6. Dr. Sandeep Bhardwaj

- The Minutes of the Meeting held on Thur, 07.02.2020 were sent to the members earlier and the same were confirmed.
- No suggestions/complaints was registered with the Grievance Committee from 08.02.2020 to 07.08.2020.
- The Meeting was concluded with vote of thanks from the Member Secretary.



Member Secretary
Prof. Shrinivas Repak



Grievance Redressal Committee

Agenda for the meeting :

Date : Thur 07.02.2020

Time : 3:30 pm to 4:30 pm

Venue : MDP Roun (Ground floor)

- Review on the previous grievances registered from the students.
- Responses received from the suggestions Box.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

The Grievance Committee Meeting was conducted on Thur 07.02.2020 at 3:30 pm .
The following members were present:-

1. Dr. Kavita Kanabar
2. Prof. Shrinivas Repak
3. Mr. Vivek Prabhu
4. Mrs. Akshata Rane
5. Mrs. Shweta Malap
6. Dr. Sandeep Bhardwaj

- The Minutes of the Meeting held on Tue, 06.08.2019 were sent to the members earlier and the same were confirmed.
- No suggestions/complaints was registered with the Grievance Committee from 06.08.2019 to 06.02.2020.
- The Meeting was concluded with vote of thanks from the Member Secretary.



Member Secretary
Prof. Shrinivas Repak



Grievance Redressal Committee

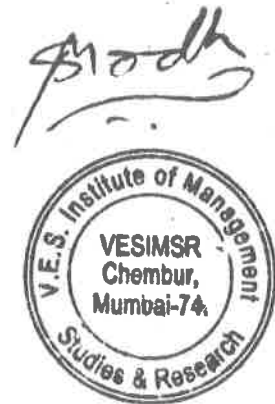
Agenda for the meeting :

Date : Tue 06.08.2019

Time : 11:30 am to 12:30 pm

Venue : MDP Room (Ground floor)

- Review on the previous grievances registered from the students.
- Responses received from the suggestion Box.
- Other suggestions/Actions to improve facilities.
- Discussion on the latest grievances of the student.



Minutes of the Meeting Grievance Redressal Committee

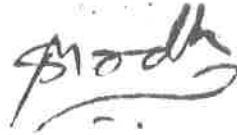
The Grievance Committee Meeting was conducted on Tue 06.08.2019 at 11:30 am .
The following members were present:-

1. Dr. Kavita Kanabar
2. Prof. Shrinivas Repak
3. Mr. Vivek Prabhu
4. Mrs. Geeta Iyer
5. Mrs. Shweta Malap
6. Dr. Sandeep Bhardwaj

- Dr. Kavita Kanabar welcomed all the members. He asked to inform, Office Supdt. to keep a regular watch on suggestions box.
- Dr. Sandeep Bhardwaj Sir, informed the committee that the College Registrar is responsible for opening the Suggestion Box on a regular basis and bringing the responses to the attention of the Director and the Grievance Committee.
- No suggestions/complaints was registered with the Grievance Committee from 09.02.2019 to 05.08.2019.
- The Meeting was concluded with vote of thanks from the Member Secretary.



Member Secretary
Prof. Shrinivas Repak



GRIEVANCE REDRESSAL COMMITTEE

As suggested by University Grants Commission, New Delhi, The Institute has established a Grievance Redressal Committee, to provide a mechanism for redressal of students' grievances and ensure the transparency in admission, and prevention of unfair practices, etc. The function of the committee is to look into the complaints lodged by any student, and judge its merit. The Grievance committee is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge of Grievance Redressal Committee. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Committee at near Principal cabin. Grievances may also be sent through e-mail to the officer in- charge of Student's Grievance Committee.

Objectives:

The objective of the Grievance Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Committee should be constituted for the redressal of the problems reported by the Students of the institute with the following objectives:

- Upholding the dignity of the institute by ensuring free atmosphere in the institute through promoting cordial Student - Student relationship and Student-teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box is installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the institute.
- Advising Students of the institute to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and institute administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Director.

Scope:

The cell will deal with Grievances received in writing from the students about any of the following matters: -

- Academic Matters: Related to timely issue of duplicate Mark- sheets, Transfer Certificates, Conduct Certificates or other examination related matters.
- Financial Matters: Related to dues and payments for various items from library, hostels etc



Functions:

- The cases will be attended promptly on receipt of written grievances from the students cell formally will review all cases and will act accordingly as per the Management policy.
- The committee will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Procedure for lodging complaint:

- The students may feel free to put up a grievance in writing/or in the format available in the admin dept. and drop it in boxes.
- The Grievance Committee will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Committee will assure that the grievance has been properly solved in a stipulated time limit provided by the committee.

Follow up & covering

- Grievance Redressal Committee shall coordinate, cover and insure redressal within the requested time (maximum 10 days).
- Depending up on the soberness of grievance the Grievance Redressal Committee will follow them up regularly till their final disposal.





Grievance Redressal mechanism

The grievances regarding HR linked personal issues can be taken up with the Director who will try to settle the matter after giving hearing to the applicant. All grievances related to other matters should be taken up with the Dean who will address the issue by giving hearing to the applicant. If the applicant is not satisfied with the decision in the matter given by the Dean, he may approach the Director for redressal of grievance. The decision of the Director will be final and binding.



Grievance Redressal Cell

VESIMSR

INSTITUTE LEVEL GRIEVANCE REDRESSAL COMMITTEE

2021 - 2022

[Grievance Redressal Mechanism]

Functions and Procedure

Reference: - 1) Govt. of India Gazette No.: REGD. No. DL 33004/99 dated 25th February 2012
2) AICTE Notification No.: 1-101/DPG/AICTE/Ombudsman/2012 dated 09th July 2012.
3) Mumbai University Circular No.: CONCOL/GC/22/2014 dated 02nd January 2014.

Formation of the Committees and necessary Compliance:

With reference and furtherance to comply in the above referred Circulars / Notification, the **Institute Level Grievance Redressal Committee** comprises of 8 members. We have this Grievance Redressal Committee since 2012.

As per the above Notification / Gazette dated 25th February 2012, the information of the formation of committee has been already submitted to Vice Chancellor, University of Mumbai on 08th February 2013, vide our letter no. VESIMSR/481/2013 dated 08th February 2013, for the information and necessary action at university end.

We have already displayed this detail information / committee (Including member names, their designation, contact no. & email ID) on the notice board and website of the Institute. Every year we have been publishing this **Committee / Information** in the prospectus of the MMS Course.

The Aims and Objectives of the Grievance Redressal Committee: -

The Grievance Redressal Committee (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within the campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated time.

Objectives:

The Grievance Redressal Committee has been developed to settle the grievances of the Students and other stakeholders within a stipulated period of time for further strengthening the bond of the Students with the Institution by providing them with all kind of facilities to a satisfaction level for maintaining a convenient ambience for the academic teaching and learning. The Composition of the Grievance Redressal Committee is as follows: -



Sr. No.	Name of the Committee Member	Designation	Designation in the Committee
1.	Dr. Satish Modh	Director	President
2.	Dr. Kavita Kanabar	Associate Professor	Chair Person
3.	Dr. Shrinivas Repak	Assistant Professor	Member Secretary
4.	Shri. Vivek Prabhu	Registrar	Member
5.	Mrs. Akshata Rane	Dy. Registrar - Administration	Member
6.	Mrs. Geeta Iyer	Librarian	Member
7.	Mrs. Shweta Malap	Controller of Examinations	Member
8.	Dr. Sandeep Bhardwaj	Professor & Dean - Academics	Invitee

Functions of the Committees :

The above committee is a mandatory provision by University and AICTE. Accordingly, this Institute Level Committee is for hearing, settling and redressing of the grievances, if any, of the students, staff and faculty members.

- I) As per the provisions of this Notifications the institute should give hearing and discuss such grievances by the Institute Level Grievance Committee and resolve the grievances. The proceedings in the respect of this are to be maintained by the respective Institute.
- II) In a situation, where no settlement is arrived at or the grievance is not resolved, then, the Principal / Director should forward the same to the Registrar, University of Mumbai along with the entire record of the proceedings and the documents therein (to be annexed along with the report) within 3 weeks. The complainant may also send the papers in advance as an advance copy.

As per the requirement of the above notification, there is already university "Grievance Redressal Committee" of Mumbai University which is taking care of the appeal (If the complainant is not satisfied) by the staff and faculty on /against the decisions given by the above Institute Level Committee.

Procedure and Stages of the complaint Hearing & Disposals (In the Offline System) :

In order to comply and as per the VES Letter dated 24th February 2012 in this regard there is an **Institute Level Local Committee (Disciplinary Committee)** comprising of Head of the Institute and two senior members from faculty, one or two member from Staff and the Registrar.

Lodging Complaint to Disciplinary Committee:-

Stage - I :- Employee who have some grievance, will fill the form and handover the complaint to the Registrar or the Head of the Institute (Director)



Stage - II :- Grievance will be heard inquired and discussed by the Director and the **Local Disciplinary Committee** members within a week time or maximum in 2 weeks' time as per the nature of complaint.

Stage - III :- Principal will send the report of the Local Disciplinary Committee to the Secretary of the VES Trust office for the information and records.

Lodging Complaint to the Institute Level Grievance Redressal Committee :-

Stage - IV :- The employee, if not satisfied with the decision of this Local Disciplinary Committee, he / she may register his / her complaint / representation with the "**Institute Level Grievance Redressal Committee**" by addressing the application to the Secretary, Vivekanand Education Society for further actions.

Lodging Complaint Appeal to the University Level Grievance Redressal Committee :-

Stage - V :- In case, if the employee is still not satisfied with the decisions of the **Institute Level Grievance Redressal Committee** then he/she may make an appeal against this decisions to the **Registrar & Member Secretary, Grievances Cell, University of Mumbai, Fort, Mumbai - 400032.**

Role of the Sub Committees / Dispensary Committees in Grievance Redressal System :

Simultaneously following committees are also available / and inforce as per the Mumbai University, UGC, AICTE and Directorate of Technical Education, Maharashtra State directives. The duties and responsibilities and functioning of these committee have been laid down by the regulatory authorities.

- 1) Student Discipline Committee
- 2) Anti Ragging Committee
- 3) Woman Development Cell
- 4) SC - ST Welfare Committee (Advisory Committee)
- 5) Online Caste-based Discrimination Prevention Portal
- 6) Admission Committee
- 7) Local Enquiry Committee (Case to Case)

These committees are also active and functioning independently in their respective areas for the respective issues and playing important role in hearing and addressing the issues and complaints representations of the students, staff and faculty. Reports of the committee shall be submitted to the Director/ Management for the decision and necessary action.

In case if, the complainant is not satisfied on the decisions of these Sub Committees, then also he/she can/shall lodge his/her complaint as above to "**Institute Level Grievance Redressal Committee**".

Online Grievance Redressal Mechanism :

The Ministry of Human Resource Development (MHRD), Government of India has emphasized that there is a need of structured mechanism for online registration as well as disposal of the grievances of the students/ faculty/ stakeholders in every AICTE approved Institution.



As per this AICTE New Notification No.1-101/DPG/AICTE/Regulation/2017 dated 20th February 2017, AICTE has made this mandatory directive to install and implement the **Online Grievance Redressal Mechanism**.

In view of the above, all the Institutions were informed vide AICTE Notification No. 1-101/DPG/AICTE/Regulation/2017 dated 20th February 2017 to urgently put in place the online mechanism.

Compliance :

Accordingly we have purchased and installed the **Edu Grievance Redressal Software** [Online Grievance Redressal System] as per the directives in this notification.

As per this new notification, each AICTE approved Technical Institution should be able to receive and dispose of the grievances **Online**.

Therefore, URL of the Online Grievance Redressal Portal names, contact nos. and email ID's of the members of the Grievance Committee are made available on the website of the Institute to ensure the speedy redressal of the grievances.



INSTITUTE LEVEL GRIEVANCE REDRESSAL COMMITTEE

2020 - 2021

[Grievance Redressal Mechanism]

Functions and Procedure

Reference: - 1) Govt. of India Gazette No.: REGD. No. DL 33004/99 dated 25th February 2012
2) AICTE Notification No.: 1-101/DPG/AICTE/Ombudsman/2012 dated 09th July 2012.
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The Grievance Redressal Committee (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non- academic matter within the campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within the campus through the online and grievance/ suggestion box. The institution aims at solving the grievances of the students within stipulated time.

Objectives:

The Grievance Redressal Committee has been developed to settle the grievances of the Students and other stakeholders within a stipulated period of time for further strengthening the bond of the Students with the Institution by providing them with all kind of facilities to a satisfaction level for maintaining a convenient ambience for the academic teaching and learning. The Composition of the Grievance Redressal Committee is as follows: -



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- I) As per the provisions of this Notifications the institute should give hearing and discuss such grievances by the Institute Level Grievance Committee and resolve the grievances. The proceedings in the respect of this are to be maintained by the respective Institute.
- II) In a situation, where no settlement is arrived at or the grievance is not resolved, then, the Principal / Director should forward the same to the Registrar, University of Mumbai along with the entire record of the proceedings and the documents therein (to be annexed along with the report) within 3 weeks. The complainant may also send the papers in advance as an advance copy.

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Procedure and Stages of the complaint Hearing & Disposals (In the Offline System) :

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Lodging Complaint to Disciplinary Committee:-

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Lodging Complaint to the Institute Level Grievance Redressal Committee :-

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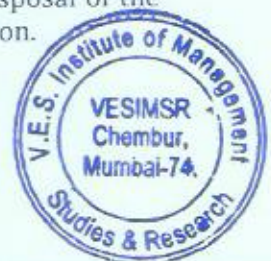
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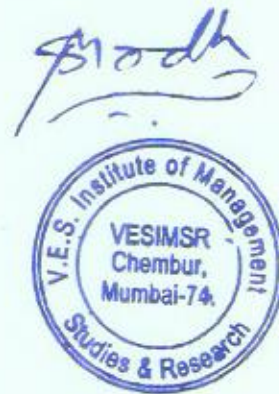
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Compliance :

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As per this new notification, each AICTE approved Technical Institution should be able to receive and dispose of the grievances **Online**.

Therefore, URL of the Online Grievance Redressal Portal names, contact nos. and email ID's of the members of the Grievance Committee are made available on the website of the Institute to ensure the speedy redressal of the grievances.



**INSTITUTE LEVEL GRIEVANCE REDRESSAL COMMITTEE
FOR MMS PROGRAM**

2019 - 2020

[Grievance Redressal Mechanism]

Functions and Procedure

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7.	Mrs. Akshata Rane	Dy. Registrar - Administration	Member
8.	Mrs. Geeta Iyer	Librarian	Member

Functions of the Committees :

The above committee is a mandatory provision by University and AICTE. Accordingly, this Institute Level Committee is for hearing, settling and redressing of the grievances, if any, of the students, staff and faculty members.

- I) As per the provisions of this Notifications the institute should give hearing and discuss such grievances by the Institute Level Grievance Committee and resolve the grievances. The proceedings in the respect of this are to be maintained by the respective Institute.
- II) In a situation, where no settlement is arrived at or the grievance is not resolved, then, the Principal / Director should forward the same to the Registrar, University of Mumbai along with the entire record of the proceedings and the documents therein (to be annexed along with the report) within 3 weeks. The complainant may also send the papers in advance as an advance copy.

As per the requirement of the above notification, there is already university "Grievance Redressal Committee" of Mumbai University which is taking care of the appeal (If the complainant is not satisfied) by the staff and faculty on /against the decisions given by the above Institute Level Committee.

Procedure and Stages of the complaint Hearing & Disposals (In the Offline System) :

In order to comply and as per the VES Letter dated 24th February 2012 in this regard there is a **Institute Level Local Committee (Disciplinary Committee)** comprising of Head of the Institute and two senior members from faculty, one or two member from Staff and the Registrar.



Lodging Complaint to Disciplinary Committee :-

Stage - I :- Employee who have some grievance, will fill the form and handover the complaint to the Registrar or the Head of the Institute (Director)

Stage - II :- Grievance will be heard inquired and discussed by the Director and the **Local Disciplinary Committee** members within a week time or maximum in 2 weeks' time as per the nature of complaint.

Stage - III :- Principal will send the report of the Local Disciplinary Committee to the Secretary of the VES Trust office for the information and records.

Lodging Complaint to the Institute Level Grievance Redressal Committee :-

Stage - IV :- The employee, if not satisfied with the decision of this Local Disciplinary Committee, he / she may register his / her complaint / representation with the "**Institute Level Grievance Redressal Committee**" by addressing the application to the Secretary, Vivekanand Education Society for further actions.

Lodging Complaint Appeal to the University Level Grievance Redressal Committee :-

Stage - V :- In case, if the employee is still not satisfied with the decisions of the **Institute Level Grievance Redressal Committee** then he/she may make an appeal against this decisions to the **Registrar & Member Secretary, Grievances Cell, University of Mumbai, Fort, Mumbai - 400032.**

Role of the Sub Committees / Dispensary Committees in Grievance Redressal System :

Simultaneously following committees are also available / and inforce as per the Mumbai University, UGC, AICTE and Directorate of Technical Education, Maharashtra State directives. The duties and responsibilities and functioning of these committee have been laid down by the regulatory authorities.

- 1) Student Discipline Committee
- 2) Anti Ragging Committee
- 3) Woman Development Cell
- 4) SC - ST Welfare Committee (Advisory Committee)
- 5) Online Caste-based Discrimination Prevention Portal
- 6) Admission Committee
- 7) Local Enquiry Committee (Case to Case)

These committees are also active and functioning independently in their respective areas for the respective issues and playing important role in hearing and addressing the issues and complaints representations of the students, staff and faculty. Reports of the committee shall be submitted to the Director/ Management for the decision and necessary action.

In case if, the complainant is not satisfied on the decisions of these Sub Committees, then also he/she can/shall lodge his/her complaint as above to "**Institute Level Grievance Redressal Committee**".



Online Grievance Redressal Mechanism :

The Ministry of Human Resource Development (MHRD), Government of India has emphasized that there is a need of structured mechanism for online registration as well as disposal of the grievances of the students/ faculty/ stakeholders in every AICTE approved Institution.

As per this AICTE New Notification No.1-101/DPG/AICTE/Regulation/2017 dated 20th February 2017, AICTE has made this mandatory directive to install and implement the **Online Grievance Redressal Mechanism**.

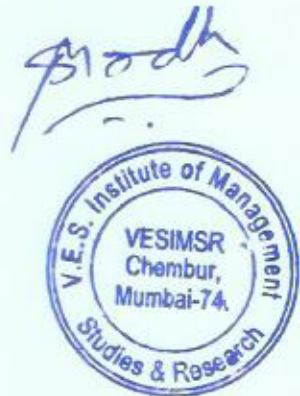
In view of the above, all the Institutions were informed vide AICTE Notification No. 1-101/DPG/AICTE/Regulation/2017 dated 20th February 2017 to urgently put in place the online mechanism.

Compliance :

Accordingly we have purchased and installed the **Edu Grievance Redressal Software** [Online Grievance Redressal System] as per the directives in this notification.

As per this new notification, each AICTE approved Technical Institution should be able to receive and dispose of the grievances **Online**.

Therefore, URL of the Online Grievance Redressal Portal names, contact nos. and email ID's of the members of the Grievance Committee are made available on the website of the Institute to ensure the speedy redressal of the grievances.



UNIVERSITY OF MUMBAI

No CONCOL/GC/33 /2015

Ref:- CONCOL/GC/22/2014 dated 2nd January, 2014

CIRCULAR:-

Dear Principal/Director Colleagues,

I am directed by the Chairman, Grievances Committee to inform you that it has been observed that the University is receiving a number of grievances from the teaching and non-teaching staff of the Affiliated Colleges/Institutions.

It is suggested that the Principal/Director of such Colleges/Institutions should give hearing and discuss on such grievances in the Grievance Committee of the College/Institution and resolve the grievances. The proceedings in respect of the grievances are to be maintained by the respective College/Institution.

Now, I am directed to inform you that with reference to above partial modification has been made in the earlier circular, the Principals/Directors of the Colleges/Institutions are hereby requested that the grievances of the teaching and non-teaching staff of the college should be resolved within 15 days from the receipt of the grievance application to the College/Institutions and the report of the same should be submitted to the University. If it is not resolved within 15 days then the University will start the process of the grievance redressal at the University level.

The Principal/Director should forward the entire record of the proceedings and the documents therein (to be annexed alongwith the report) within 15 days to the Registrar, University of Mumbai. The complainant may also send the grievance related papers as an advance copy.

The Principal/Director of the College/Institution is requested to bring the contents of this circular to the teaching and non-teaching staff of the College/Institutions.

Please treat this as most urgent.

Mumbai-400 032
10th March, 2015.


Registrar
&
Member Secretary
Grievances Cell

To,

The Principal/Director/Chairman/Secretary of all the Colleges/Institutions.

NO: CONCOL/GC/33 /2014-2015

10th March, 2015

Copy forwarded with compliments for information to:-

1. The Joint Director, Higher Education, Mumbai Region, Elphinstone Technical School Building, Mahapalka Marg, Mumbai- 400 001.
2. The Joint Director, Higher Education, Kokan Region, Parvel, Dist. Raigad- 410206



3. The Presiding Officer, College Tribunal for Mumbai and S.N.D.T. Women's Universities, University Building, East Wing, Second Floor, Fort, Mumbai-400 032.
4. The Secretary, Association of Non-Government College (A.N.G.C.) Vidyapeeth Vidyarthi Bhavan, Churchgate, Mumbai - 400 020.
5. University of Mumbai College Principals Association, Vaze Kelkar College of Arts, Science & Commerce, Mithagar Road, Mulund (E), Mumbai- 400 081.
6. The General Secretary, Bombay University and College Teachers Union, Mumbai University Club House, "B" Road, Churchgate, Mumbai-400 020. (Two copies)
7. The Executive Secretary to the Vice-Chancellor, University of Mumbai, Fort, Mumbai.
8. The P.A to Pro-Vice Chancellor, University of Mumbai, Fort, Mumbai.
9. The P.A. to Registrar, University of Mumbai, Fort, Mumbai.
10. The P.A. to the BCUD, University of Mumbai, Fort, Mumbai.
11. The Public Relation Officer, University of Mumbai, Fort, Mumbai.
12. Record Section, University of Mumbai, Fort, Mumbai.


Registrar
&
Member Secretary
Grievance Cell



For any further information or clarification please contact any of the Anti-Ragging committee members :

MEMBERS OF ANTI-RAGGING COMMITTEE (2020-21)

1. Dr. Satish Modh – President
Email :: director.vesim@ves.ac.in Mob : 8451833313
2. Prof. Shrinivas Repak – Chairperson
Email :: shrinivas.repak@ves.ac.in Mob: 9892231025
3. Mr. Arvind Waghmare – Joint Secretary
Email :: Arvind.waghmare@ves.ac.in Mob : 7738000598
4. Dr. Sandeep Bhardwaj – Member (Director I/C PGDM)
Email :: Sandeep.bhardwaj@ves.ac.in Mob : 8452940880
5. Dr. Seema Sant – Member
Email :: drseema.sant@ves.ac.in Mob : 9967353110
6. Dr. Meena Sharma – Member
Email :: meena.sharma@ves.ac.in Mob : 9768730302
7. Dr. Kavita Kanabar – Member
Email :: kavita.kanabar@ves.ac.in Mob : 9619010050
8. Mrs. Geeta Iyer – Member (Librarian)
Email :: geeta.iyer@ves.ac.in Mob : 9167774762
9. Dr. Debjani Banerjee – Special Invitee (IQAC)
Email: debjani.banerjee@ves.ac.in Mob : 8828122232
10. Mr. Sunil Madnani – Special Invitee (Hostel Warden)
Email : sunil.madnani@ves.ac.in Mob : 9820569938
11. Prof. Swapnil Kshirsagar - Member
Email :: Swapnil.kshirsagar@ves.ac.in Mob : 9769345484

Members of Anti-Ragging Squad :

1. Dr. Seema Sant
Email :: drseema.sant@ves.ac.in Mob : 9967353110
2. Dr. Meena Sharma
Email :: meena.sharma@ves.ac.in Mob : 9768730302

The Anti-Ragging Meetings conducted on the following dates during 2020-21.

Date	Time	Venue
29.07.2020	11:30 am	Google meet
08.12.2020	11:00 am	Google meet
30.04.2021	11:30 am	Google meet
28.08.2021	11:30 am	Google meet



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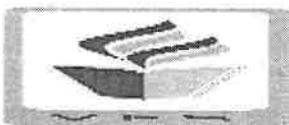
Members of Anti-Ragging Squad :

1. Dr. Seema Sant
Email :: drseema.sant@ves.ac.in Mob : 9967353110
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Email :: meena.sharma@ves.ac.in Mob : 9768730302

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Anti-Ragging Meeting on Saturday 19.11.2022 at 12:30 PM (Board room)

1 message

Prof. Shrinivas Repak <shrinivas.repak@ves.ac.in>

Tue, Nov 15, 2022 at 9:26 AM

To: Director VESIM <director.vesim@ves.ac.in>, Vivek Prabhu <vivek.prabhu@ves.ac.in>, "Prof. Kavita Kanabar" <kavita.kanabar@ves.ac.in>, "Dr. Sandeep Bhardwaj" <sandeep.bhardwaj@ves.ac.in>, "Dr. Seema Sant" <seema.sant@ves.ac.in>, "Prof. Debjani Banerjee" <debjani.banerjee@ves.ac.in>, Pradip Mitra <pradip.mitra@ves.ac.in>, "Mrs. Geeta Iyer" <geeta.iyer@ves.ac.in>, Swapnil Kshirsagar <swapnil.kshirsagar@ves.ac.in>, "Prof. Ravi Jeswani" <ravi.jeswani@ves.ac.in>, Sunil Madnani <sunil.madnani@ves.ac.in>, Pritesh Gharat <pritesha.gharat@ves.ac.in>
Cc: "Mrs. Akshata Rane" <akshata.rane@ves.ac.in>, nandkishor.narwade@ves.ac.in

Dear All Anti-Ragging committee members,

Namaste & Good Morning !!!

Trust all are safe and doing well.

Kindly requesting all the Anti-Ragging committee members to be present for Anti-Ragging Committee Meeting scheduled on Saturday 19.11.2022 at 12:30 PM in Board Room

The Agenda of the meeting given below ::

1. To discuss and update further happenings of Anti-Ragging Committee.
2. To discuss the latest guidelines issued by the AICTE for Anti Ragging Mechanism. F.No. 1-104/AICTE/PGRC/Antiragging/2022.
3. To discuss and update on National Ragging Prevention Project (Compliance Report) by UGC.
4. To discuss and update as per the Hon. Supreme Court & UGC/MHRD Regulations for all students undertaking, has developed an ONLINE facility.

With Kind Regards,

Dr. Shrinivas Repak
Chairperson – Anti-Ragging Committee.



Anti Ragging Committee VESIM

DATE - 19th NOV 2022

LOCATION - BOARD ROOM

MEMBERS PRESENT

1) SWAPNIL KSHIRSAGAR



2) Dr Seema Sant



3) Dr. Delijani Bayia



4) Dr. Ravi .Tiwari



5) Dr. Pradip Kumar Mitra



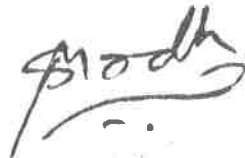
6) Smit Madhavi



7) Geeta Iyer



8) Dr. Shikha Regan



MINUTES OF MEETING OF ANTI-RAGGING COMMITTEE

Date & Time : 19.11.2022 at 11:30 am
Venue : Board room (VESIM Campus)

Members Present :

1. Dr. Shrinivas Repak, Chairperson
2. Dr. Ravi Jeswani, Member (SWC)
3. Dr. Debjani Banerjee, Special Invitee (IQAC – Member)
4. Mrs. Geeta Iyer, (Librarian)
5. Mr. Sunil Madnani, Member (Hostel In-Charge)
6. Dr. Seema Sant, Squad Member
7. Prof. Swapnil Kshirsagar, Member

Members Absent :

1. Dr. Sandeep Bharadwaj, Member (Dean)
2. Dr. Kavita Kanabar, Member (Discipline Committee)
3. Mr. Vivek Prabhu Joint Secretary
4. Mr. Pritesh Gharat, Member (IT- Incharge)

Minutes ::

1. Dr. Shrinivas Repak, introduced agenda and welcomed all members of the Anti-Ragging Committee for the offline meeting.
2. Circular by UGC 3rd October was briefed and discussed by Dr. Repak.
3. He informed that the circular was Uploaded on the institute website.
4. The team pointed out that Nodal officer designated in Anti ragging committee was Nand Kishore who is not MMS staff.
5. Dr. Debjani Ma'am have pointed out that there should be separate notice board for MMS & PGDM program.
6. Dr. Repak mentioned Anti ragging brochure with details of members to be circulated on official forum.
7. Mr. Sunil Madnani informed that there is currently no provision for Freshers in separate hostel block.
8. Information conveyed to all stakeholders after internal review.
9. The meeting concluded with Chairperson, thanking all members of the committee for their presence and valuable inputs.



Dr. Shrinivas Repak

Chairperson – Anti Ragging Committee.



Mail Fwd: antiragging compliance - si x +

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Gmail YouTube Maps

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5 of 16,545

Compose

Mail

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Spaces

Meet

Inbox 381

Starred

Snoozed

Important

Sent

Drafts 42

Categories

More

Labels +

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Forwarded message

From: antiragging <info@antiragging.in>

Date: Mon, Oct 3, 2022 at 12:03 PM

Subject: antiragging compliance

To: <director.vesim@ves.ac.in>

Hi Dr. Satish Modh

Thank you for filling Antiragging Compliance.

This small step will help us to make a ragging free campus all around our country that will make students life easier and safe to enjoy the college. In any case anyone need help from us, kindly suggest them to call our Helpline number.

National Anti Ragging Help Line:
1800-180-5522

Your compliance filling details are as below

Compliance ID:5542

Your NAME: Dr. Satish Modh

Your Designation: Director

College Code: C-33811

College/University: Vivekanand Education Societys Institute of Management Studies and Research 495 497 Near Municipal School Collectors Colony Chembur Mumbai - 400 074

Please discuss. Please look into this. Please go through.

11:11 PM
10/4/2022



Compliance mail - mail@vesim.ac.in x Anti Ragging (Ragging in colles) x Anti-Ragging x +

← → ↻ antiragging.in/compliance_forms/process.php

ANTI RAGGING

Home Information Packs FAQs Feedback Compliance Useful Links Contact Us Videos On Ragging

Your Compliance submitted successfully
Ref ID: 5542
Name: Dr. Satish Modh
Designation: Director
College Code: C-33811
College/University: Vivekanand Education Societys Institute of Management Studies and Research 495 497 Near Municipal School Collectors Colony Chembur Mumbai - 400 074
Email: director.vesim@ves.ac.in

Useful Links

- ▶ University Grants Commission (UGC)
- ▶ Ministry of Human Resources (MHRD)
- ▶ Center for Youth

Sitemap

- ▶ Home
- ▶ Information Packs
- ▶ FAQs
- ▶ Videos on Ragging
- ▶ Compliance
- ▶ College Login

Contacts

University Grant Commission (UGC)
Anti Ragging Cell
35, Feroze Shah Road
New Delhi - 110001

National Anti-Ragging Helpline
Phone No.: 1800-180-5522
Email: helpline@antragging.in

Type here to search

30°C Haze 12:03 03-10-2022



MINUTES OF MEETING OF ANTI-RAGGING COMMITTEE

Date & Time : Monday, 18.07.2022 at 2:00 pm

Venue : Activity Room First Floor (VESIM Campus)

Members Present :

1. Dr. Shrinivas Repak, (Chairperson)
2. Mr. Vivek Prabhu (Joint Secretary)
3. Dr. Kavita Kanabar, Member (Discipline Committee)
4. Dr. Sandeep Bharadwaj, Member (Dean)
5. Dr. Seema Sant (Squad Member)
6. Dr. Debjani Banerjee, Special Invitee (IQAC – Member)
7. Dr. Pradip Mitra, (Squad Member)
8. Mrs. Geeta Iyer, (Librarian)
9. Prof. Swapnil Kshirsagar, Member

Members Absent :

1. Dr. Ravi Jeswani, Member (SWC)
2. Mr. Sunil Madnani, Member (Hostel In-Charge) - Informed
3. Mr. Pritesh Gharat, Member (IT- In-charge)

Minutes ::

1. Dr. Shrinivas Repak, welcomed all the members of the Anti-Ragging Committee for the meeting and read the previous minutes of meeting dated 05.04.22 and Introduced agenda for the meeting.
2. Mr. Sunil Madnani Sir, has been granted leave.
3. The Chairperson informed to all the committee members that not a single complaint have registered from previous meeting i.e. from 05.04.2022 to 18.07.2022
4. The Chairperson informed to all the committee members that Batch 2021-23 students have submit undertaking (150+ have done out of 168) online on university portal and all Anti ragging files are updated.



5. Dr. Sandeep Bharadwaj Sir, suggested that anti-ragging PowerPoint slides and policy must be display at the Electronic screen at the entrance and also at each floor during the admission time.
6. Anti-Ragging Posters and committee members list will be updated, and will display at notice board.
7. The meeting concluded with Chair person, thanking all members of the committee for their presence and valuable inputs.



Dr. Shrinivas Repak

Chairperson – Anti Ragging Committee.



MINUTES OF MEETING OF ANTI-RAGGING COMMITTEE

Date & Time :: 28-08-2021 at 11:30 am

Venue :: Classroom No. A-404, 4th floor, VESIM. Google Meet

Present :

1. Dr. Shrinivas Repak, Chairperson
2. Mr Vivek Prabhu. , Joint Secretary
3. Dr. Seema Sant, Squad Member
4. Dr.. Kavita Kanabar, Member
5. Mrs. Geeta Iyer, Member (Librarian)
6. Dr. Pradip Mitra, Squad Member
7. Dr. Debjani Banerjee, Special Invitee member (IQAC – Secretary)
8. Dr. Ravi Jeswani, Member (SWC)
9. Prof. Swapnil Kshirsagar, Member

Absent:

1. Dr. Sandeep Bharwaj, Member
2. Mr. Sunil Madnani, Member (Hostel)
3. Mr. Pritesh Gharat, Member (IT- Incharge)

Minutes ::

1. Dr.. Shrinivas Repak welcomed all the members of the Anti-Ragging Committee for the Academic Year 2021-22.
2. The Chairperson informed to the Committee members that not a single complaint have registered from previous meeting i.e. from 30.04.21 to 28.08.21.
3. The Committee members and Chairperson have approved new Registrar Mr. Vivek Prabhu as a Anti-ragging Member- Joint Secretary and everyone welcomed.
4. Dr. Debjani Banerjee, suggested that, screenshot of the meeting and recordings of the meeting have to be maintained for the Audit purpose. All the members of the committee have agreed and approved.
5. Mr. Vivek Prabhu have informed to the committee that, all the documents have to be maintained in soft copies as well as hard copies and should be maintained and produce whenever its needed for the internal and external audit purpose.
6. The meeting concluded with Dr.. Shrinivas Repak, Chairperson, thanking all members of the Anti-Ragging Committee for their kind presence and valuable inputs.



Dr. Shrinivas Repak

Chairperson – Anti-Ragging Committee.

Shrinivas Repak



Minutes of Meeting- Anti Ragging Committee

Date : 30th April 2021

Time: 11.30 am

Location: Google Meet (online)

Agenda

- To discuss and update further happenings of Anti-Ragging Committee.
- To discuss with the members regarding the formation of new students anti-ragging cell from all the three divisions of MMS Batch 2020-22.

Members Present

- Dr. Satish Modh
- Dr. Sandeep Bhardwaj
- Dr. Seema Sant
- Mrs. Geeta Iyer
- Dr. Ravi Jeswani
- Dr. Debjani Banerjee
- Mr. Arvind Waghmare
- Prof. Shrinivas Repak
- Prof. Swapnil Kshirsagar

Minutes

- Prof. Repak initiated the discussion regarding the way ahead for the current student batch
- He mentioned that the students of MMS batch were given orientation regarding anti-ragging as per University guidelines in the Institute induction program
- He mentioned that a declaration and undertaking has been circulated to all students and their parents regarding the same. Barring a few students who are facing a few issues, all other students have submitted their declaration
- Discussion then took place regarding the concerns of online ragging/bullying and how to tackle and control in case any incident occurs.
- It was observed that no cases were reported with respect to ragging in the current batch
- It was decided to have two student representatives apart from class CRs in the students Anti Ragging cell.
- The meeting was closed with some reviews from team members.

Prof. Shrinivas Repak

Chairperson Anti-Ragging Committee



Minutes of Meeting- Anti Ragging Committee

Date : 8thth Dec 2020

Time : 11.00 am

Location: Google Meet (online)

Agenda

- New committee structure
- New member introduction
- Updates of current semester

Members Present

- Dr. Satish Modh
- Dr. Sandeep Bhardwaj
- Dr. Seema Sant
- Dr. Pradip Mitra
- Mrs. Geeta Iyer
- Prof. Ravi Jeswani
- Prof. Shrinivas Repak
- Prof. Swapnil Kshirsagar

Minutes

- Prof. Repak explained the new structure of the committee as the institute has got bifurcated into two separate institutes. This committee will be handling the process for VESIM
- Prof. Repak introduced Prof. Ravi to the committee.
- Prof. Repak initiated the discussion regarding the way ahead for the current student batch
- He mentioned that 90% of the students of PGDM batch have duly filled and returned the declaration and undertaking the remaining will do so soon.
- It was observed that there was no case of online bullying/ragging in the current semester
- Mrs. Geeta insisted on having a member of IT team in this committee as currently the mode of operation was online
- The meeting was closed with some reviews from team members



Minutes of Meeting- Anti Ragging Committee

Date : 29th July 2020

Time: 11.00 am

Location: Google Meet (online)

Agenda

- New member introduction
- Plan of action for current year

Members Present

- Dr. Sandeep Bhardwaj
- Dr. Seema Sant
- Mrs. Geeta Iyer
- Prof. Shrinivas Repak
- Prof. Swapnil Kshirsagar

Minutes

- Prof. Repak introduced Prof. Swapnil to the committee.
- Prof. Repak initiated the discussion regarding the way ahead for the current student batch
- He mentioned that the students of PGDM batch were given orientation regarding anti-ragging as per University guidelines in the Institute induction program
- He mentioned that a declaration and undertaking has been circulated to all students and their parents regarding the same
- Discussion then took place regarding the concerns of online ragging/bullying and how to tackle and control in case any incident occurs.
- The meeting was closed with some reviews from team members





BEFORE YOU EVEN
THINK OF RAGGING

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**ANTI
RAGGING**

App



THINK OF

Humiliation

Suspension

Blacklisting

Ruined Career

Expulsion

Possible Prosecution

Don't just stand and watch. Stop Ragging! Show Character

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.

Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)

Or Send an E-mail to helpline@antiragging.in



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



ज्ञान-विज्ञान विमुक्तये

विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all



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& got suspended**

**Will I get
prosecuted?**

**What about my
Job prospects?**



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MY FUTURE IS A BIG

?

Remember RAGGING is for LOSERS

Visit UGC Website i.e. www.ugc.ac.in & www.antiragging.in to see UGC Anti Ragging regulations.
Are You Being Ragged ?

Immediately call UGC Anti Ragging Helpline- 1800-180-5522 (24x7 Toll Free)
Or Send an E-mail to helpline@antiragging.in



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग
University Grants Commission
quality higher education for all

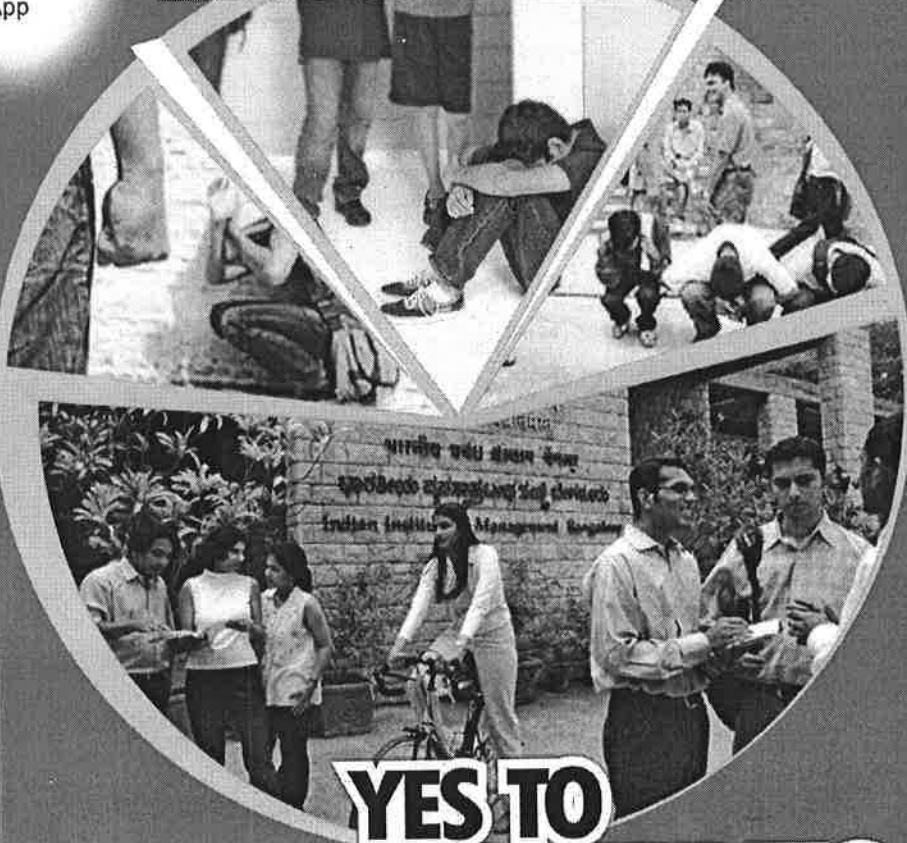


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**ANTI
RAGGING**

App

SAY NO TO RAGGING



YES TO JOYFUL CAMPUS

What is Ragging? Any Act Resulting in:

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

A STUDENT INDULGING IN RAGGING CAN BE:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.



Immediately call
UGC Anti-Ragging Helpline
1800-180-5522 (24X7 toll free)
or send an e-mail to helpline@antiragging.in



MHRD

DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA



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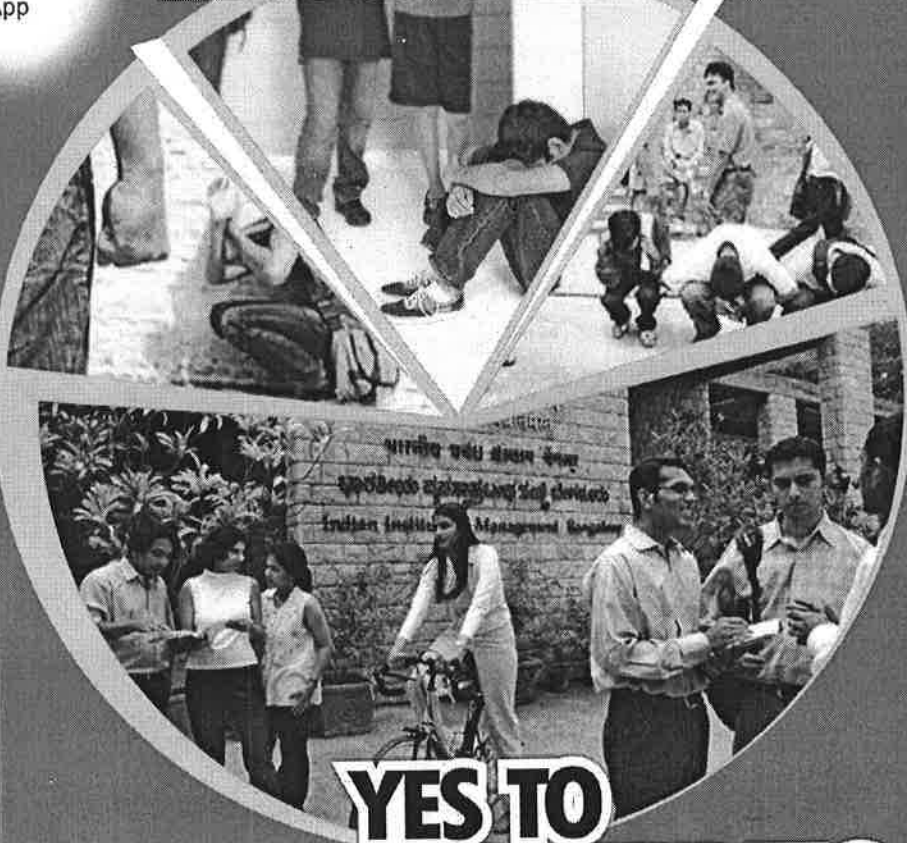


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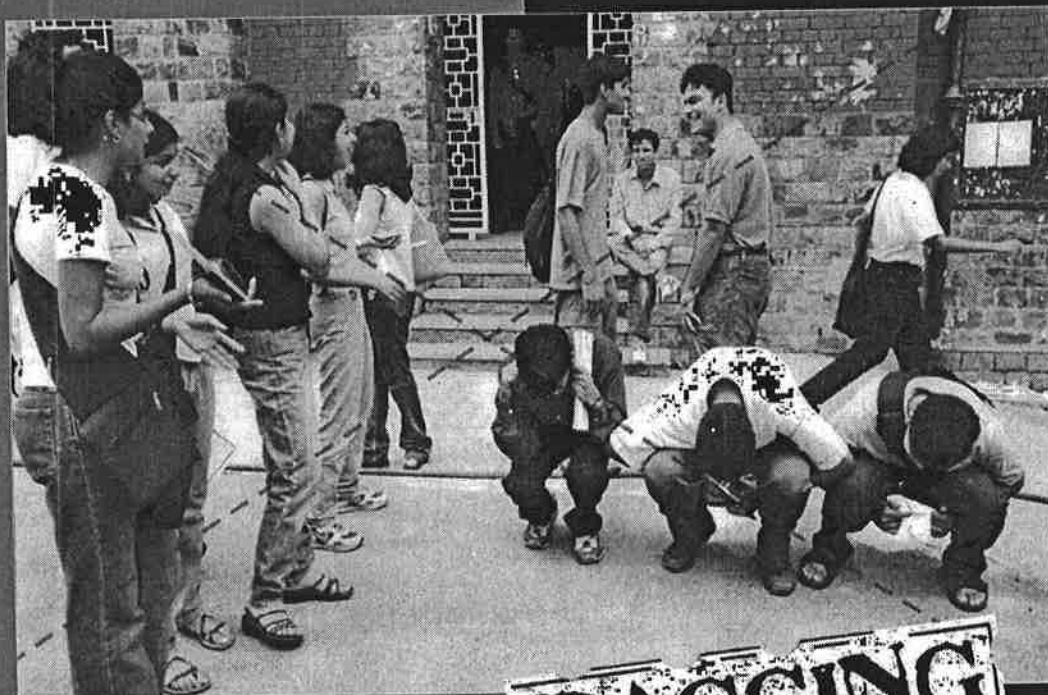
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DON'T RAG, JUST INTERACT



Visit UGC website i.e.
www.ugc.ac.in &
www.antiragging.in to
see UGC Anti Ragging
Regulations

Are you being ragged ?

Immediately call UGC Anti Ragging Helpline
1800-180-5522 (24X7 Toll Free)
Or send an e-mail to helpline@antiragging.in

Issued in public interest by:
Ministry of Human Resource Development
Department of Higher Education
Government of India



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DEPARTMENT OF HIGHER EDUCATION
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
GOVERNMENT OF INDIA

**RAGGING
IN ANY FORM IS
PUNISHABLE**

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RAGGING**

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Join hands to make your campus ragging free



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Handwritten signature

**VIVEKANAND EDUCATION SOCIETY
INSTITUTE OF MANAGEMENT STUDIES & RESEARCH
CHEMBUR, MUMBAI 400074**

Anti - Ragging Cell

Anti-Ragging Committee

With reference to clause (g) of sub-section (I) of section 26 of the university Grants Commission Act, 1956, and AICTE notification vide curricular no. F. No. 37-3/legal/AICTE/2009 dated 25/03/2009 and further updated by notification dated 1st July 2009 on AICTE website, all regulations will be followed strictly in the institute to root out ragging in all its forms, by prohibiting it by law, preventing its occurrence and punishing those who indulge in ragging. The Anti-Ragging committee will consist of representatives of faculty members, parents, students belonging to the fresher category as well as seniors and non-teaching staff. It shall monitor the Anti-ragging activities in the institutions, consider the recommendations of the Anti-Ragging squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

Objectives

- To take necessary measures to achieve the objectives of eliminating the menace of ragging within the Institution or outside.
- To act on the defaulters who are found guilty of ragging and /or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- To bring out an awareness among the students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- To address any ragging issues immediately and taken action as advised by the committee.

The following will be termed as the act of Ragging :

Any disorderly conduct whether by words spoken or written or by an act which has the effect of teaching, treating or handling with rudeness any other students, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or raise fear of apprehension thereof in fresher's or junior students or asking the students to do any act or perform something which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or junior student.



What is the punishment for the offence ?

Ragging in the college campus is banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately. The punishment may include :

1. Suspension from attending classes and academic privileges
2. Withholding/withdrawing scholarship/fellowship and other benefits
3. Debarring from appearing in any test/examination/placement activities or other evaluation process.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet tournament, youth festival etc.
6. Suspension/expulsion from the hostel
7. Cancellation of admission
8. Rustication from the institution for period ranging from 1 to 4 semesters
9. Expulsion from the institution and consequent debarring from admission to any other institution for specified period.
10. Collective Punishment : When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to the collective punishment.

Who can lodge the Complaint ?

Complaint can be lodged by observer, victim students or any staff member to this committee.

How to lodge a complaint ?

The person concerned can personally approach/telephone/write email to any member of the anti-ragging committee and alternatively mail can be send to shrinivas.repak@ves.ac.in/sandeep.bhardwaj@ves.ac.in. The name of the complaint will be kept **CONFIDENTIAL**

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline **1800-180-5522 (24x7 Toll free)** or email the Anti-Ragging Helpline at helpline@aniragging.in

Anti – Ragging Committee :

Following shall be the Members of Anti-Ragging Committee of Vivekanand Education Society Institute of Management Studies and Research for the academic year 2020-21

Sr. No.	Name	Field	Designation in Committee
1	Dr. Satish Modh	Director	President
2	Prof. Shrinivas Repak	Assistant Professor	Chairperson
3	Mr. Arvind Waghmare	Registrar	Secretary



4	Dr. Seema Sant	Associate Professor	Squad Member
5	Dr. Pradip Mitra	Associate Professor	Squad Member
6	Dr. Sandeep Bharadwaj	Dean Academics	Member
7	Dr. Kavita Kanabar	Associate Professor	Member
8	Prof. Swapnil Kshirsagar	Assistant Professor	Member
9	Mrs. Geeta Iyer	Librarian	Member
10	Dr. Debjani Banerjee	Associate Professor	Invitee
11	Prof. Ravi Jeswani	Assistant Professor	Invitee
12	Mr. Sunil Madnani	Hostel In-charge	Invitee
13	Mr. Pritesh Gharad	System Administrator	Invitee

Functions

- Meet periodically to discuss important matters, incidences and UGC guidelines on antiragging
- Act as a mediator between the Anti ragging squad, administration and the students.
- Prevent incidences of ragging.
- Educate students on the negativity of ragging and inculcate good values which help them refrain from such acts
- Monitor anti – ragging activities in the Institution
- Help maintain the ethos of the Institution – Ragging free campus
- Meet students in the students' assembly and brief them about the Institution's stand about ragging
- Organize programs to create awareness
- Disseminate information on Anti ragging rules & regulations
- Give heed to the recommendations of the Anti ragging Squad in the right perspective



For any further information or clarification please contact any of the Anti-Ragging committee members :

MEMBERS OF ANTI-RAGGING COMMITTEE (2020-21)

1. Dr. Satish Modh – President
Email :: director.vesim@ves.ac.in Mob : 8451833313
2. Prof. Shrinivas Repak – Chairperson
Email :: shrinivas.repak@ves.ac.in Mob: 9892231025
3. Mr. Arvind Waghmare – Joint Secretary
Email :: Arvind.waghmare@ves.ac.in Mob : 7738000598
4. Dr. Sandeep Bhardwaj – Member (Director I/C PGDM)
Email :: Sandeep.bhardwaj@ves.ac.in Mob : 8452940880
5. Dr. Seema Sant – Member
Email :: drseema.sant@ves.ac.in Mob : 9967353110
6. Dr. Meena Sharma – Member
Email :: meena.sharma@ves.ac.in Mob : 9768730302
7. Dr. Kavita Kanabar – Member
Email :: kavita.kanabar@ves.ac.in Mob : 9619010050
8. Mrs. Geeta Iyer – Member (Librarian)
Email :: geeta.iyer@ves.ac.in Mob : 9167774762
9. Dr. Debjani Banerjee – Special Invitee (IQAC)
Email: debjani.banerjee@ves.ac.in Mob : 8828122232
10. Mr. Sunil Madnani – Special Invitee (Hostel Warden)
Email : sunil.madnani@ves.ac.in Mob : 9820569938
11. Prof. Swapnil Kshirsagar - Member
Email :: Swapnil.kshirsagar@ves.ac.in Mob : 9769345484

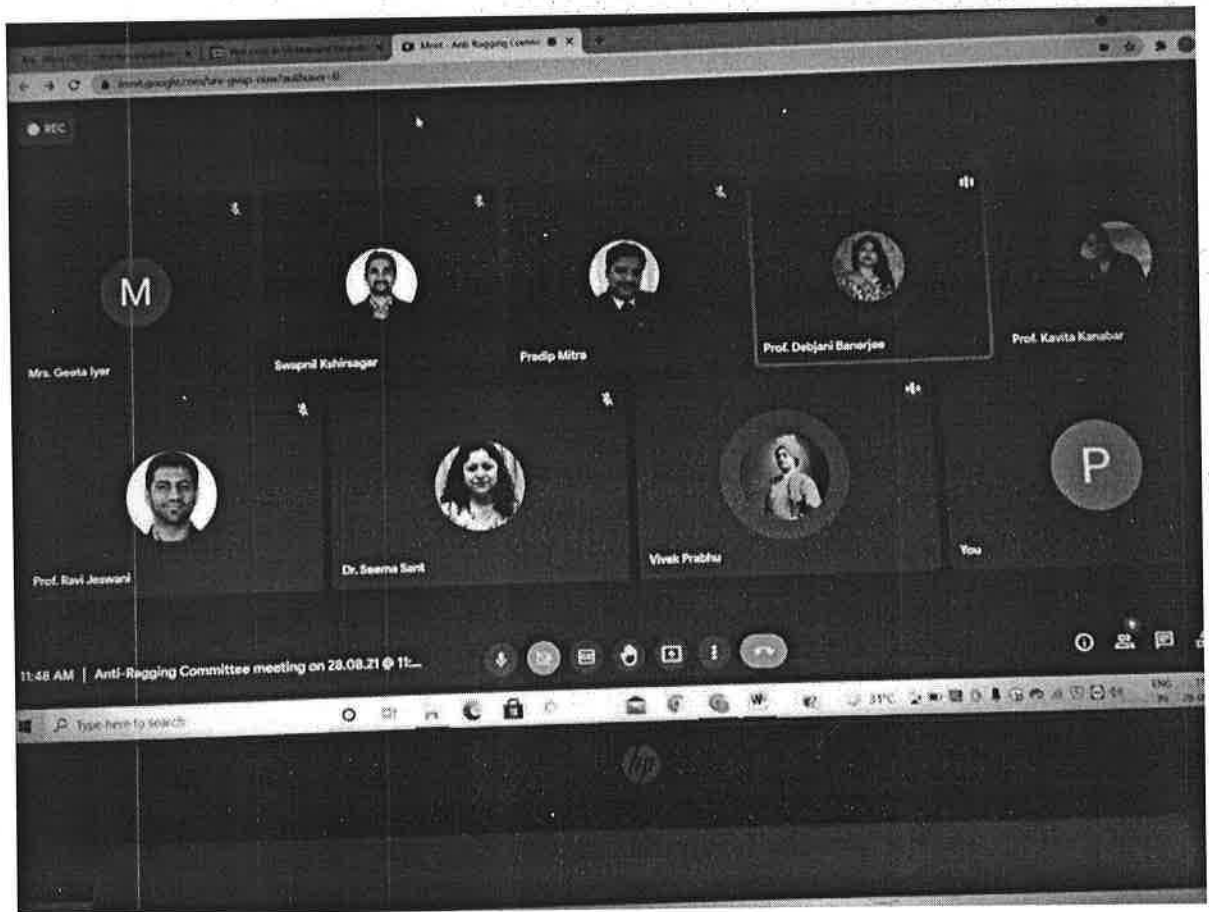
Members of Anti-Ragging Squad :

1. Dr. Seema Sant
Email :: drseema.sant@ves.ac.in Mob : 9967353110
2. Dr. Meena Sharma
Email :: meena.sharma@ves.ac.in Mob : 9768730302

The Anti-Ragging Meetings conducted on the following dates during 2020-21.

Date	Time	Venue
29.07.2020	11:30 am	Google meet
08.12.2020	11:00 am	Google meet
30.04.2021	11:30 am	Google meet
28.08.2021	11:30 am	Google meet





MINUTES OF MEETING OF ANTI-RAGGING COMMITTEE

Date & Time :: 28-08-2021 at 11:30 am

Venue :: Classroom No. A-404, 4th floor, VESIM. Google Meet

Present :

1. Dr. Shrinivas Repak, Chairperson
2. Mr Vivek Prabhu. , Joint Secretary
3. Dr..Seema Sant, Squad Member
4. Dr.. Kavita Kanabar, Member
5. Mrs. Geeta Iyer, Member (Librarian)
6. Dr. Pradip Mitra, Squad Member
7. Dr. Debjani Banerjee, Special Invitee member (IQAC – Secretary)
8. Dr. Ravi Jeswani, Member (SWC)
9. Prof. Swapnil Kshirsagar, Member

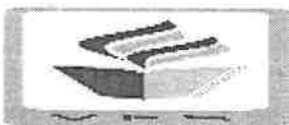
Absent:

1. Dr. Sandeep Bharwaj, Member
2. Mr. Sunil Madnani, Member (Hostel)
3. Mr. Pritesh Gharat, Member (IT- Incharge)

Minutes ::

1. Dr.. Shrinivas Repak welcomed all the members of the Anti-Ragging Committee for the Academic Year 2021-22.
2. The Chairperson informed to the Committee members that not a single compliant have registered from previous meeting i.e. from 30.04.21 to 28.08.21.
3. The Committee members and Chairperson have approved new Registrar Mr. Vivek Prabhu as a Anti-ragging Member- Joint Secretary and everyone welcomed.
4. Dr. Debjani Banerjee, suggested that, screenshot of the meeting and recordings of the meeting have to be maintained for the Audit purpose. All the members of the committee have agreed and approved.
5. Mr. Vivek Prabhu have informed to the committee that, all the documents have to be maintained in soft copies as well as hard copies and should be maintained and produce whenever its needed for the internal and external audit purpose.
6. The meeting concluded with Dr.. Shrinivas Repak, Chairperson, thanking all members of the Anti-Ragging Committee for their kind presence and valuable inputs.





Anti-Ragging Meeting on Saturday 19.11.2022 at 12:30 PM (Board room)

1 message

Prof. Shrinivas Repak <shrinivas.repak@ves.ac.in>

Tue, Nov 15, 2022 at 9:26 AM

To: Director VESIM <director.vesim@ves.ac.in>, Vivek Prabhu <vivek.prabhu@ves.ac.in>, "Prof. Kavita Kanabar" <kavita.kanabar@ves.ac.in>, "Dr. Sandeep Bhardwaj" <sandeep.bhardwaj@ves.ac.in>, "Dr. Seema Sant" <seema.sant@ves.ac.in>, "Prof. Debjani Banerjee" <debjani.banerjee@ves.ac.in>, Pradip Mitra <pradip.mitra@ves.ac.in>, "Mrs. Geeta Iyer" <geeta.iyer@ves.ac.in>, Swapnil Kshirsagar <swapnil.kshirsagar@ves.ac.in>, "Prof. Ravi Jeswani" <ravi.jeswani@ves.ac.in>, Sunil Madnani <sunil.madnani@ves.ac.in>, Pritesh Gharat <pritesha.gharat@ves.ac.in>
Cc: "Mrs. Akshata Rane" <akshata.rane@ves.ac.in>, nandkishor.narwade@ves.ac.in

Dear All Anti-Ragging committee members,

Namaste & Good Morning !!!

Trust all are safe and doing well.

Kindly requesting all the Anti-Ragging committee members to be present for Anti-Ragging Committee Meeting scheduled on Saturday 19.11.2022 at 12:30 PM in Board Room

The Agenda of the meeting given below ::

1. To discuss and update further happenings of Anti-Ragging Committee.
2. To discuss the latest guidelines issued by the AICTE for Anti Ragging Mechanism. F.No. 1-104/AICTE/PGRC/Antiragging/2022.
3. To discuss and update on National Ragging Prevention Project (Compliance Report) by UGC.
4. To discuss and update as per the Hon. Supreme Court & UGC/MHRD Regulations for all students undertaking, has developed an ONLINE facility.

With Kind Regards,

Dr. Shrinivas Repak
Chairperson – Anti-Ragging Committee.



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