



Vivekanand Education Society Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/ HR/UA/11/2019

To,
Dr. Disha Shah
202, Homeland
3rd Cross Lane
Lokhandwala Complex
Andheri (West) Mumbai - 53

03/01/2019

Sub: - Letter of Appointment

Dear Madam,

With reference to your application dated **19/9/2018** and subsequent interview you had on 15/12/2018, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the post of '**Assistant Professor**' in **Finance specialization** in this Institute. You are hereby appointed as a Full time "**Assistant Professor**" in VES's Institute of Management Studies and Research w.e.f. 01/03/2019, on the **Revised Basic Pay of Rs. 25600/- (B.P 18600 + AGP 7,000)** under the pay scale of **Rs. 15600-39100+AGP 7000** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01/03/2019 to 28/02/2021 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Mumbai University/DTE/AICTE.

Your services will be governed by the provisions of Maharashtra University Act, 1994 and the Statute, Ordinances, Regulations and rules of the University and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work, diligently and sincerely in the overall interest of the students and the Institution.

Vesim Business School

495-497, Hashu Advani Memorial Complex, Collector's Colony, Chembur, Mumbai - 400 074, INDIA. Tel.: +91 22 6789 3000 / 2553 7110
Fax : +91 22 2553 8111 • Email : mailus.vesim@ves.ac.in Website : www.vesim.ves.ac.in



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You will be responsible for any work that may assigned to you by the Director/Dean - Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure "A"** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

If your acceptance is not received up to **January 20th, 2019** your appointment is liable to be cancelled.

Yours Sincerely,

Dr. Satish Modh
Director, VESIM



**Secretary, VES / President, VES &
Chairman, Governing Body VESIM**

**I have read, understood
& accepted the above**

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Vesim/ HR/J.R./11/2019

12/01/2019

To,
Dr. Disha Shah
202, Homeland, 3rd Cross Lane,
Lokhandwala Complex,
Andheri, West – 400053.

Subject : - Preponement of Your Joining Date
Ref: - Your Appointment Letter No. Vesim/HR/UA/11/2019 dated 03/01/2019

Dear Madam,

With reference to the above referred Appointment Letter No. Vesim/HR/UA/11/2019 dated 03/01/2019 and your subsequent acceptance to this, due to the academic need of the Institute, if it is possible, you are hereby requested to join your duties from 1st February, 2019.

Yours Sincerely,

Dr. Satish Modh
Director
VESIM

C.C. to:

1. Accountant
2. H.R. Manager



Received
DShah

Vesim Business School



Vivekanand Education Society's Institute of Management

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Vesim/106/2021-22

To,
Dr. Disha Shah
202, Homeland, 3rd Cross Lane,
Lokhandwala Complex,
Andheri, West – 400053.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of "Associate Professor" in this Institute. You are hereby appointed as a Full time "Associate Professor" in Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st September 2021 on the Revised Basic Pay of Rs. 46,400/- (B.P 37,400/- + AGP 9,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 9,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (Copy of the Terms is enclosed herewith as an 'Annexure B') and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



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Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,



Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES

**I have read, understood
& accepted the above**





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Vesim/ HR/UA/13/2019

To,
Dr. Jyoti Chandwani
205, Riddhi Towers
Riddhi Gardens
Film City Road, Malad (E)
Mumbai - 97

03/01/2019

Sub: - Letter of Appointment

Dear Madam,

With reference to your application dated **28.09.2018** and subsequent interview you had on 15/12/2018, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the post of '**Associate Professor**' in **HRM specialization** in this Institute. You are hereby appointed as a Full time "**Associate Professor**" in **VES's Institute of Management Studies and Research** w.e.f. 01/03/2019, on the **Revised Basic Pay of Rs. 46400/- (B.P. 37400 + AGP 9,000)** under the pay scale of **Rs. 37400-67000+AGP 9000** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01/03/2019 to 28/02/2021 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Mumbai University/DTE/AICTE.

Your services will be governed by the provisions of Maharashtra University Act, 1994 and the Statute, Ordinances, Regulations and rules of the University and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/DTE/AICTE.

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Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

If your acceptance is not received up to **January 20th, 2019** your appointment is liable to be cancelled.

Yours Sincerely,

Dr. Satish Modh
Director, VESIM



**Secretary, VES / President, VES &
Chairman, Governing Body VESIM**

**I have read, understood
& accepted the above**

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Vesim/105/2021-22

To,
Dr. Jyoti Chandwani
A-103, Daffodils Whispering
Meadows, Veena Nagar
Mulund, Mumbai – 400080.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of “Professor” in this Institute. You are hereby appointed as a Full time “Professor” in **Vivekanand Education Society's Institute of Management Studies & Research w.e.f. -1st September 2021, on the Revised Basic Pay of Rs. 47,400/- (B.P 37,400/- + AGP 10,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 10,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.**

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an ‘Annexure B’**) and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.

Handwritten signature



Vesim Business School

Handwritten signature

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work diligently and sincerely in the overall interest of the students and the Institution.

You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,



Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES



**I have read, understood
& accepted the above**



Vivekanand Education Society Institute of Management Studies & Research

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Vesimsr/08/2014

To,
Shri. Pradeep Kumar Mitra
103, Tirumala Complex, Opp. Balaji Nagar,
Piplot, Surat – 395007.

09/04/2014

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated 26/10/2013 and subsequent interview by the undersigned held on 08/03/2014, the Management of this Institute is pleased to appoint you as a Full time "Assistant Professor," w.e.f. 25th June, 2014 in VES's Institute of Management Studies and Research on the Revised Basic Pay of Rs. 31,890/- under the pay scale of Rs. 15600 - 39100 with AGP of Rs. 8000/- with all admissible allowances.

You will be on **Probation** for a period of two years and after satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed. Your appointment also shall be subject to your approval by DTE/University/AICTE.

You shall be governed as per the service terms and conditions laid down time to time by Mumbai University, DTE, AICTE and the Management of Vivekanand Education Society's Institute of Management Studies and Research.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for any work that may assigned to you by the Director/Course Coordinator/Management from time to time in addition to specific work more particularly described in the **Annexure "A"** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by Vivekanand Education Society attached hereto and forming part of this letter.

It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the duplicate copy of this Appointment letter.

Dr. Sandeep Bhardwaj
I/C Director, VESIMSR

Ramteja
I have read, understood
& accepted the above



M. F. Tejani
Secretary/President, VES &
Chairman, Governing Body
VESIMSR



Vivekanand Education Society's Institute of Management

Studies & Research

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Vesim/103/2021-22

To,
Dr. Pradip Kumar Mitra
103, Tirumala Complex,
Opp. Balaji Nagar, Piplod,
Surat – 395007.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of “Professor” in this Institute. You are hereby appointed as a Full time “Professor” in **Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st September 2021, on the Revised Basic Pay of Rs. 50,240/- (B.P 40,240/- + AGP 10,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 10,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.**

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an ‘Annexure B’**) and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



Vesim Business School

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You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,



Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES



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Studies & Research

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Vesim/ HR/AO/06/2018

To,

Ms. Prema Rahul Mahale

1101/E – 2, Hyde Park, Ghodbundar Road,
Chitalsar – Manpada,
Thane, West – 400610.

12/02/2018

Sub: - Letter of Appointment

Dear Madam,

With reference to your application dated 03/02/2018 and the subsequent interview with the undersigned on 05/02/2018, the Management of this Institute is pleased to inform you that, you are hereby appointed as a Full time **"Assistant Professor" (in Operations Specialisation)** in VES's Institute of Management Studies and Research w.e.f. 02/04/2018 on **the Revised Basic Pay of Rs. 25,600/- (B.P 18,600 + AGP 7,000)** under the pay scale of **Rs. 15600 - 39100 with AGP of Rs. 7,000/-** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

Your appointment on this post shall be subject to your selection by the duly constituted Selection Committee and approval of appointment by the Mumbai University/DTE/AICTE.

You will be on **Probation** for a period of two years i.e. from 02/04/2018 to 31/03/2020 and your continuation in this service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai. If your appointment is not approved by the University of Mumbai/DTE, your services shall be terminated forthwith without any notice.

During the probation period, you will be governed by the following:-

1. Your appointment will be under observation of your academic, administrative and personal performance and shall be liable for termination with one month's pay in lieu of the notice period.
2. In case of no teaching load situation due to closure of Discipline/Course/Division etc. your services will be liable for termination with one month's notice or one month's pay in lieu thereof at the discretion of the management.
3. You will not resign your post during academic session in any case. In case you desire to resign at the end of academic session, one month's notice pay in lieu of the notice period shall be mandatory.

After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your services will be governed by the provisions of Maharashtra University Act, 1994 and the Statute, Ordinances, Regulations and rules of the University and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work, diligently and sincerely in the overall interest of the students and the Institution.

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We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,



Dr. Satish Modh
Director, VESIM



**Secretary, VES/President, VES &
Chairman, Governing Body VESIM**



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Vivekanand Education Society's Institute of Management

Studies & Research

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Vesim/107 /2021-22

To,

Dr. Prema Mahale

1101/E -2, Hyde Park, G. B. Road,
Chitalsar, Manpada,
Thane (West) – 400610

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of "Associate Professor" in this Institute. You are hereby appointed as a Full time "Associate Professor" in Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st September 2021 on the Revised Basic Pay of Rs. 46,400/- (B.P 37,400/- + AGP 9,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 9,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

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Yours Sincerely,


Dr. Satish Modh
Director
VESIMSR




President/ Secretary
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Vesim/ HR/UA/27/2017

To,
Dr. S. V. Kulkarni
A – 33, Vrishaparva, Sec. 3,
Srishti, Mira Road, East,
Pin – 401107.

17/02/2017

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated **06/10/2016** and subsequent interview you had on **14/02/2017**, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the post of '**Associate Professor in Marketing specialization**' in this Institute. You are hereby appointed as a Full time "**Associate Professor**" in **VES's Institute of Management Studies and Research** w.e.f. **02/05/2017**, on the **Revised Basic Pay of Rs. 46,400/- (B.P 37,400 + AGP 9,000)** under the pay scale of **Rs. 37,400 – 67,000 with AGP of Rs. 9000/-** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from **02/05/2017** to **30/04/2019** and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Mumbai University/DTE/AICTE.

Your services will be governed by the provisions of Maharashtra University Act, 1994 and the Statute, Ordinances, Regulations and rules of the University and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

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It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

If your acceptance is not received up to **10/03/2017**, your appointment is liable to be cancelled.

Yours Sincerely,



Dr. Satish Modh
Director, VESIM



**Secretary, VES/President, VES &
Chairman, Governing Body VESIM**



**I have read, understood
& accepted the above**



Vivekanand Education Society Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/ HR/UA/28/2017

To,
Dr. Shalini Bariar
C – 102, Bhoomi Park Phase 1,
Janakalyan Nagar, Marve Road,
Malad West, Mumbai.

17/02/2017

Sub: - Letter of Appointment

Dear Madam,

With reference to your application dated **09/02/2017** and subsequent interview you had on 14/02/2017, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the post of '**Associate Professor in Marketing specialization**' in this Institute. You are hereby appointed as a Full time "**Associate Professor**" in **VES's Institute of Management Studies and Research for PGDM Programme** w.e.f. 01/07/2017, on the **Revised Basic Pay of Rs. 46,400/- (B.P 37,400 + AGP 9,000)** under the pay scale of **Rs. 37,400 – 67,000 with AGP of Rs. 9000/-** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01/07/2017 to 30/06/2019 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by DTE and Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, DTE / AICTE.

Your services will be governed by the provisions, Regulations and rules of the of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

The Management reserves the right to transfer/shift and appoint you for the Mumbai University affiliated MMS course whenever required on the Institute's need and requirements.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by DTE/AICTE.

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work, diligently and sincerely in the overall interest of the students and the Institution.

You will be responsible for any work that may assigned to you by the Director/Dean - Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure "A"** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

If your acceptance is not received up to **11th March, 2017**, your appointment is liable to be cancelled.

Yours Sincerely,



Dr. Satish Modh
Director, VESIM



Secretary, VES/President, VES &
Chairman, Governing Body VESIM



**I have read, understood
& accepted the above**



V.E.S. Institute of Management Studies and Research

JOINING REPORT
(For new appointments)

To,
The Chairman,
Governing Body, VESIMSR,
Mumbai - 74.

Sir,

I Shri./Smt./Ms. SHALINI BARIAR hereby report you for duty in
VESIMSR as ASSOCIATE PROFESSOR (Full Time) on / from this day/date 20th of JUNE 2017
Forenoon / Afternoon.

Ref- Please refer my Appointment Letter No. Vesim/HR/VA/28/2017, dated 17/02/17

Signature of staff member with date: 
20/6/17

Name: DR. SHALINI BARIAR

Designation: ASSOCIATE PROFESSOR

Date: 20/6/2017

Signature of the Director
VESIMSR



Vivekanand Education Society's Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/102/2021-22

To,
Dr. Shalini Bariar
Rubby, 1102, Pratik Gems,
Plot No. 10 – 11, Sec. 35,
Kamothe, Navi Mumbai – 410206.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of "Professor" in this Institute. You are hereby appointed as a Full time "Professor" in **Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st September 2021, on the Revised Basic Pay of Rs. 50,240/- (B.P 40,240/- + AGP 10,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 10,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.**

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



Vesim Business School

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work diligently and sincerely in the overall interest of the students and the Institution.

You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,



Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES

**I have read, understood
& accepted the above**





Vivekanand Education Society Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/ HR/UA/18/2017

To,
Dr. Satish R. Billewar
B – 404, Soham Apartments
Opp. Sukh Sagar Restaurant,
Sec. – 20D, Airoli, Navi Mumbai - 400708

17/02/2017

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated **06/10/2016** and subsequent interview you had on 14/02/2017, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the post of '**Assistant Professor in Systems specialization**' in this Institute. You are hereby appointed as a Full time "**Assistant Professor**" in **VES's Institute of Management Studies and Research** w.e.f. 01/03/2017, on the **Revised Basic Pay of Rs. 26,370/- (B.P 19,370 + AGP 7,000)** under the pay scale of **Rs. 15,600 - 39100, with AGP of Rs. 7000/-** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01/03/2017 to 28/02/2019 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Mumbai University/DTE/AICTE.

Your services will be governed by the provisions of Maharashtra University Act, 1994 and the Statute, Ordinances, Regulations and rules of the University and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work, diligently and sincerely in the overall interest of the students and the Institution.

You will be responsible for any work that may assigned to you by the Director/Dean - Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure "A"** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

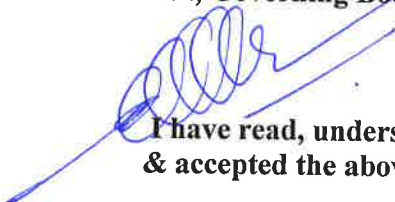
If your acceptance is not received up to **28/02/2017**, your appointment is liable to be cancelled.

Yours Sincerely,


Dr. Satish Modh
Director, VESIM




**Secretary, VES/President, VES &
Chairman, Governing Body VESIM**


**I have read, understood
& accepted the above**



Vivekanand Education Society's Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/110 /2021-22

To,
Dr. Satish Billewar
204, B09, "Pramoda"
Ashtavinayak Residency
Adai Gaon,
New Panvel – 410206.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of "Associate Professor" in this Institute. You are hereby appointed as a Full time "Associate Professor" in Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st September 2021 on the Revised Basic Pay of Rs. 46,400/- (B.P 37,400/- + AGP 9,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 9,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



Vesim Business School

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You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work diligently and sincerely in the overall interest of the students and the Institution.

You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,

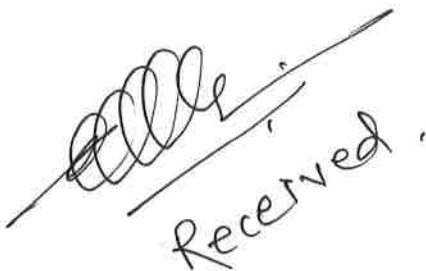


Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES

**I have read, understood
& accepted the above**



VIVEKANAND EDUCATION SOCIETY

Institute of Management Studies & Research

Grade 'A' awarded by DTE, Approved by DTE Govt. of Maharashtra & AICTE, Affiliated to University of Mumbai.

V.E.S.
Since 1962

To,
Dr. Satish Modh
10/134, Juhu Sai Darshan,
Gulmohar Cross Road No. 6,
JVPD Scheme, Mumbai – 49.

Date: 11/03/2014

Subject : - Offer Letter for Appointment

Dear Sir,

With reference to your application for the post of 'Director' at Vivekanand Education Society's Institute of Management Studies & Research and subsequent interview you had with our Selection Committee on 1st February, 2014 and further discussion with the Committee Members/Trustees, we have pleasure in offering you the post of 'Director' at Vivekanand Education Society's Institute of Management Studies & Research on following Terms and Conditions:-

1. You will be placed in the scale of Rs. 37400--67000+AGP Rs. 10,000/- applicable to the post of Director as prescribed by AICTE and University of Mumbai.
2. Your monthly basic pay in the above pay scale will be Rs. 61,860/-which together with Dearness Allowances, Travelling Allowances, House rent Allowances and other special allowances will work out to Rs. 1,37,992/-.
3. In addition to the above you shall be given an amount by the way of variable honorarium in such a manner that total monthly emolument payable to you shall be Rs. 2.25 Lakhs (Rs. Two Lakhs Twenty Five Thousand Only).
4. Your salary as above will be freezed for three years and would not exceed Rs. 2.25 Lakhs per month.
5. You will have to join the duties as early as possible, preferably within one month's time.
6. You will be reporting to the Managing Committee and/or their appointee appointed by the Management Committee of VES.

Received
[Signature]

M

7. You will be on probation for a period of 2 Years and your appointment is subject to the approval from University of Mumbai/AICTE.
8. Your confirmation after probation will depend upon your satisfactory performance of duties and responsibilities as may be informed to you by the Management.
9. Your hours of work, weekly off and holidays including Sundays shall be such as notified time to time by Mumbai University.
10. No extra compensation will be paid to you apart from the salary for any extended period of work.
11. You shall not undertake any other outside responsibilities in the areas of consultancies or teaching or any other things without prior written approval from the Managing Committee.
12. Other terms and conditions may be referred at enclosed 'Annexure A'
13. You will be responsible for :
 - (A) Overall activities as In charge of the Vivekanand Education Society's Institute of Management Studies & Research.
 - (B) Attending to all matters which pertain to existing courses and activities in the institute.
 - (C) All the issues relating to affiliation, continuation of affiliation with University of Mumbai, Approval/Extension of Approval and recognition by DTE/AICTE, Pravesh Niyantaran Samiti, Accreditation by N.B.A., Gradation by Maharashtra State Government and other statutory bodies.
 - (D) For enhancing Research Activities in Vivekanand Education Society's Institute of Management Studies & Research.
 - (E) Formulating strategies and preparing turnaround plan for the Institute.
 - (F) Formulating initiatives for productivity improvement together with quality improvement, cost reduction and timely placement of the students.
 - (G) Coordinating with various institutes/schools under Vivekanand Education Society for synergy development.

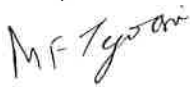
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- (H) Developing professionalism and making ethical practices as an integral part of management process.
- (I) Ensuring that the Institute takes its position amongst the top institutes in all the programmes that it is offering to the students.
- (J) Any other duties relating to this Institute as may be assigned by the Management Committee or their appointee of VES.

We wish you all the best in your assignment.

Your confirmation by return mail may be forwarded as a token of your acceptance of this offer letter. This offer letter will be treated as appointment letter only after acceptance of the same.

Yours Sincerely,



Mahesh Tejawani
(Managing Trustee- VESIMSR)

V.E.S. Institute of Management Studies and Research

**JOINING REPORT
(For new appointments)**

To,
The Chairman,
Governing Body, VESIMSR, /Managing Trustee, VESIMSR
Mumbai – 74.

Sir,

I **Dr. Satish Modh** hereby report you for duty in VESIMSR as a '**Director**' (Full Time) on / from this day Monday i.e. date **16th of June, 2014** forenoon.

Ref- Please refer my Appointment Letter No. NIL, dated 11/03/2014

Signature of staff member with date: _____

Modh
16/6/2014

Name: Dr. Satish Modh

Designation: Director

Date: 16/06/2014

Rea

**Signature of the Chairman
Governing Body, VESIMSR. /Secretary, VES
/Managing Trustee, VESIMSR**





VESIMSR

**VIVEKANAND EDUCATION SOCIETY'S
INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH**

• ISO 9001:2008 Certified by BV, Grade 'A' awarded by D.T.E. Govt. of Maharashtra & AICTE approved •

495-497, Near Municipal School, Collectors' Colony, Chembur, Mumbai - 400 074

Tel : 2553 7110 / 2553 1396 Fax : 2553 8111

Email : vesimsr@hotmail.com Web : vesimsr.org

Vesimsr/110/2012

Date: 16.01.2012

To,
Dr. Seema Sant,
B-403, Ramdev Paradise,
Phase VI, Bhayander (East)
Pin: 401105

Sub: Letter of Appointment

Dear Madam,

With reference to your application dated 28.02.2011 and the subsequent interview on 05.01.2012 by the undersigned, the Management of VESIMSR is pleased to appoint you as **'Full-Time Sr. Asst.Professor'** w.e.f 16/01/2012 in **V.E.S's Institute of Management Studies and Research** on the revised basic pay of Rs. 27,420/- under pay scale of Rs. 15600 - 39100 with AGP of Rs. 7000/-

You will be on probation for a period of two years and your appointment is also subject to the approval of the Staff Selection Committee, University of Mumbai /DTE / AICTE.

You shall be governed as per the service terms and conditions laid down time to time by Mumbai University, DTE, AICTE and Management of Vivekanand Education Society's Institute of Management Studies & Research.

Your upward movement of increments/promotion/placement in the above Pay Scale/Grade Pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai /AICTE.

You will be **responsible** for any work that may assigned to you by the Director / Course Coordinator/**Management** from time to time in addition to specific work more particularly described in the annexure "A" attached hereto and forming part of this letter.

Your appointment is also subject to the General Terms & Conditions contained in the annexure "B" attached hereto.

It is hoped that you will work with lot of zeal and enthusiasm for overall interest of students and the Institution.

We wish you all the best in your assignment. As an acceptance of this appointment letter with the annexures and the above terms and conditions, please sign the duplicate copy of this letter.

Yours sincerely,


Dr. P.N. Mukherjee
Director




Shri. Ram Keswani
Managing Trustee


I have read, understood
& accepted the above



Vivekanand Education Society's Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/104/2021-22

To,
Dr. Seema Sant
B – 403, Ramdev Paradise,
Phase VI,
Bhayander (East) – 401105.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of “**Professor**” in this Institute. You are hereby appointed as a Full time “**Professor**” in **Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st Sept 2021, on the Revised Basic Pay of Rs. 56,410/- (B.P 46,410/- + AGP 10,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 10,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.**

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an ‘Annexure B’**) and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



Vesim Business School

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work diligently and sincerely in the overall interest of the students and the Institution.

You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,


Dr. Satish Modh
Director
VESIMSR




President/ Secretary
VES


I have read, understood
& accepted the above



Vivekanand Education Society Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/ HR/UA/14/2019

To,
Dr. Sushma Verma
106, B-Wing Evening Star
Raheja Vihar
Chandiwali, Powai
Mumbai - 72

03/01/2019

Sub: - Letter of Appointment

Dear Madam,

With reference to your application dated 19/9/2018 and subsequent interview you had on 15/12/2018, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the post of '**Assistant Professor**' in **Finance specialization** in this Institute. You are hereby appointed as a Full time "**Assistant Professor**" in **VES's Institute of Management Studies and Research** w.e.f. 01/03/2019, on the **Revised Basic Pay of Rs. 32880/- (B.P. 25880 + AGP 7,000)** under the pay scale of **Rs. 15600-39100+ AGP 7000** with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01/03/2019 to 28/02/2021 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Mumbai University/DTE/AICTE.

Your services will be governed by the provisions of Maharashtra University Act, 1994 and the Statute, Ordinances, Regulations and rules of the University and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an 'Annexure B'**) and forming part of this letter.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work, diligently and sincerely in the overall interest of the students and the Institution.

Vesim Business School

495-497, Hashu Advani Memorial Complex, Collector's Colony, Chembur, Mumbai - 400 074. INDIA. Tel.: +91 22 6789 3000 / 2553 7110
Fax : +91 22 2553 8111 • Email : mailus.vesim@ves.ac.in • Website : www.vesim.ves.ac.in



Vivekanand Education Society Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

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Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

If your acceptance is not received up to **January 20th, 2019** your appointment is liable to be cancelled.

Yours Sincerely,

Dr. Satish Modh
Director, VESIM



**Secretary, VES / President, VES &
Chairman, Governing Body VESIM**

**I have read, understood
& accepted the above**

Vesim Business School

495-497, Hashu Advani Memorial Complex, Collector's Colony, Chembur, Mumbai - 400 074. INDIA. Tel.: +91 22 6789 3000 / 2553 7110
Fax : +91 22 2553 8111 • Email : mailus.vesim@ves.ac.in • Website : www.vesim.ves.ac.in



Vivekanand Education Society's Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/109/2021-22

To,
Dr. Sushma Verma
8, Gomati,
Navel Park Material Organisation
Ghatkoapr(West) Mumbai – 400086.

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of “Associate Professor” in this Institute. You are hereby appointed as a Full time “Associate Professor” in Vivekanand Education Society’s Institute of Management Studies & Research w.e.f. 01st September 2021 on the Revised Basic Pay of Rs. 46,400/- (B.P 37,400/- + AGP 9,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 9,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (**Copy of the Terms is enclosed herewith as an ‘Annexure B’**) and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



Vesim Business School

Handwritten signature
Handwritten signature

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work diligently and sincerely in the overall interest of the students and the Institution.

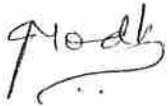
You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

Yours Sincerely,



Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES

**I have read, understood
& accepted the above**





Vivekanand Education Society Institute of Management

Studies & Research

"A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE

Vesim/ HR/12/2015

To,
Dr. Swati Singh
B-2 Wing, Flat No. 2203, Parkwood,
Kavesar, Behind D-Mart, Ghodbunder Road,
Thane (West) 400 615.

15/05/2015

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated **13/05/2015** and subsequent interview by the undersigned held on **14/05/2015**, the Management of this Institute is pleased to appoint you as a Full time "**Associate Professor**," in **VES's Institute of Management Studies and Research** on the **Revised Basic Pay of Rs. 48,690(B.P 39690 + AGP 9,000)** under the pay scale of **Rs. 37400 - 67000, Plus AGP of Rs. 9000/-** with all admissible allowances.

You shall be joining your duties w.e.f. 22/06/2015.

You will be on **Probation** for a period of two years and after satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed. Your appointment also shall be subject to your approval by the Staff Selection Committee and DTE/University/AICTE.

You shall be governed as per the service terms and conditions laid down time to time by Mumbai University, DTE, AICTE and the Management of Vivekanand Education Society's Institute of Management Studies and Research.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for any work that may assigned to you by the Director/Dean - Academics/Management from time to time in addition to specific work more particularly described in the **Annexure "A"** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by **Vivekanand Education Society** attached hereto and forming part of this letter.

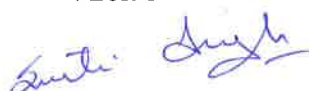
It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the duplicate copy of this Appointment letter.


Dr. Satish Modh
Director, VESIM




**Secretary/President, VES &
Chairman, Governing Body
VESIM**


I have read, understood
& accepted the above



Vivekanand Education Society's Institute of Management

Studies & Research

("A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE)

Vesim/101/2021-22

To,
Dr. Swati Singh
O-401, The Trees, Godrej One
Pitojshah Nagar,
Vikhroli (East),
400079

Date: 07th October 2021

Sub: - Letter of Appointment

Dear Sir/Madam,

With reference to your application and subsequent interview you had on 04th October 2021, by the duly constituted Selection Committee, the Management of this Institute is pleased to inform you that, your name has been recommended by the Selection Committee for the Post of "Professor" in this Institute. You are hereby appointed as a Full time "Professor" in Vivekanand Education Society's Institute of Management Studies & Research w.e.f. 01st September 2021, on the Revised Basic Pay of Rs. 55,810/- (B.P 45,810/- + AGP 10,000/-) under the pay scale of Rs. 37,400 – 67,000, with AGP of Rs. 10,000/- with all admissible allowances as per rules on the basic pay admissible to you from time to time.

You will be on **Probation** for a period of two years i.e. from 01st September 2021 to 31st August 2023 and your continuation in the service will depend upon your performance during the period of probation and approval of your appointment by University of Mumbai, DTE, Government of Maharashtra. After satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed.

Your appointment also shall be subject to your approval by the Governing Body of the Institute, University of Mumbai/DTE/AICTE.

Your services will be governed by the provisions, Regulations and the rules of the Governing Body of the Institute, framed time to time (Copy of the Terms is enclosed herewith as an 'Annexure B') and forming part of this letter.

The VES Management reserves the right to transfer/shift and appoint you to any other Institution under VES Management whenever required.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions in this regard laid down time to time by University of Mumbai/ DTE/AICTE.



Vesim Business School

You will be responsible for efficient, satisfactory and economical operations in the area of responsibility that may be assigned to you from time to time and you will work diligently and sincerely in the overall interest of the students and the Institution.

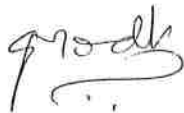
You will be responsible for any work that may assigned to you by the Director/Dean – Academics/Management from time to time in addition to specific work, more particularly described in the **Annexure “A”** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure “B”** laid down by the Management of Vivekanand Education Society attached hereto and forming part of this letter.

We hope that, you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the copy of this Appointment letter and Terms and Conditions enclosed thereto.

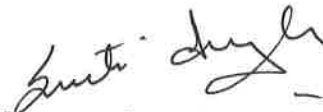
Yours Sincerely,



Dr. Satish Modh
Director
VESIMSR



President/ Secretary
VES



I have read, understood
& accepted the above



Vivekanand Education Society Institute of Management

Studies & Research

"A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE

Vesim/ HR/13/2015

To,
Mr. C G Prakash
405, Jasmine, Neelkanth Gardens,
Opp. Jain Mandir,
Govandi (East), Mumbai-400 088.

16/05/2015

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated 13/05/2015 and subsequent interview by the undersigned held on 14/05/2015, the Management of this Institute is pleased to appoint you as a Full time "Associate Professor," in VES's Institute of Management Studies and Research on the Revised Basic Pay of Rs. 46,400(B.P 37400 + AGP 9,000) under the pay scale of Rs. 37400 - 67000, Plus AGP of Rs. 9000/- with all admissible allowances.

You shall be joining your duties w.e.f. 22/06/2015.

You will be on Probation for a period of two years and after satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed. Your appointment also shall be subject to your approval by the Staff Selection Committee and DTE/University/AICTE.

You shall be governed as per the service terms and conditions laid down time to time by Mumbai University, DTE, AICTE and the Management of Vivekanand Education Society's Institute of Management Studies and Research.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for any work that may assigned to you by the Director/Dean - Academics/Management from time to time in addition to specific work more particularly described in the Annexure "A" attached hereto and forming part of this letter.

Your appointment is also subject to the General Terms & Conditions contained in the Annexure "B" laid down by Vivekanand Education Society attached hereto and forming part of this letter.

It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the duplicate copy of this Appointment letter.

Dr. Satish Modh
Director, VESIM



Secretary/President, VES &
Chairman, Governing Body
VESIM

I have read, understood
& accepted the above



VESIMSR

**VIVEKANAND EDUCATION SOCIETY'S
INSTITUTE OF MANAGEMENT STUDIES & RESEARCH**

● ISO 9001:2008 Certified by BV. Grade 'A' awarded by D.T.E. Govt. of Maharashtra & AICTE approved ●

495-497, Collector's Colony, Chembur, Mumbai - 400 074.

Tel.: 2553 7110 / 2553 1396 Fax : 2553 8111

E-mail : vesimsr@hotmail.com Web : vesimsr.org

Vesimsr/120/2012

To,
Mr. Ravi Jeswani,
53/3, Hindustan Chowk,
Mulund Colony,
Mulund (West) - 400082.

04/05/2012

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated **30/04/2012** and subsequent interview by the undersigned held on 03/05/2012, the Management of this Institute is pleased to appoint you as a Full time "**Sr. Research Associate**" for the period of **one year w.e.f. 14/05/2012** on the consolidated salary of Rs.30,000/- per month.

You will not be eligible for any other allowances.

Your appointment for one year as above from 14.05.2012 to 30.04.2013 shall be on contract basis. However this contract can be terminated by giving one month's prior notice by either parties.

On satisfactory completion of one year service as above and after reviewing your over all performances, devotion and dedication towards the Institute and if Management thinks fit, you may be absorbed in the regular pay scale as a Full time "**Assistant Professor.**"

Your appointment also shall be subject to fulfilling the qualification criteria/norms applicable at that time and as prescribed by DTE/University/AICTE and the Management of Vivekanand Education Society's Institute of Management Studies And Research from time to time.

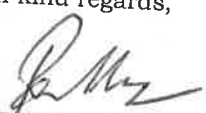
You shall be governed as per the service terms and conditions laid down from time to time by Mumbai University, DTE, AICTE and the Management of Vivekanand Education Society's Institute of Management Studies & Research.

Your appointment is also subject to the General Terms and Conditions contained in the annexure "B" attached hereto.

Hope you will work with the same spirit & dedication.

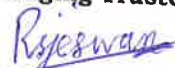
Kindly confirm your acceptance for this appointment by signing and returning the duplicate copy of this letter.

With kind regards,


Dr. P.N. Mukherjee
Director
VESIMSR




Shri Ram Keswani
Managing Trustee


I have read, understood
& accepted the above

12/05/2012



VESIMSR

**VIVEKANAND EDUCATION SOCIETY'S
INSTITUTE OF MANAGEMENT STUDIES AND RESEARCH**

• ISO 9001:2008 Certified by BV, Grade 'A' awarded by D.T.E. Govt. of Maharashtra & AICTE approved •

495-497, Near Municipal School, Collectors' Colony, Chembur, Mumbai - 400 074

Tel : 2553 7110 / 2553 1396 Fax : 2553 8111

Email : vesimsr@hotmail.com Web : vesimsr.org

VESIMSR/93/2011

Date: 25.05.2011

To,
Mr. Repak Shriniwas Narayan
16/502, Pratiksha Nagar,
Sion Koliwada,
Mumbai - 400 022.

Sub: Letter of Appointment

Dear Sir,

With reference to your application dated 28.02.2011 and the subsequent interview on 12.05.2011 by the Staff Selection Committee, the Management of VESIMSR is pleased to appoint you as a **Full-Time Assistant Professor** w. e. f 01.07.2011 in **V E S's Institute of Management Studies and Research** on the Pay of Rs.21,530/- plus Academic Grade Pay (AGP) of Rs.6,000/- (in the Pay Band of 15600-39100) with all admissible allowances. You will draw a Revised Basic Pay (including AGP) of Rs.27,530/- per month in the above mentioned Pay Band.

You will be responsible for any work that may assigned to you by the Director/Course Coordinator/Registrar/Management from time to time in addition to specific work more particularly described in the annexure "A" attached hereto and forming part of this letter.

You will be on probation for a period of two years and your appointment is subject to approval of University of Mumbai/ACITE.

Your upward movement of increments/promotion/placement in the above Grade/ Pay scale/Grade Pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai/ACITE.

Your appointment is also subject to the General Terms & Conditions contained in the annexure "B" attached hereto.

It is hoped that you will work with lot of zeal and enthusiasm for overall interest of students and the Institution.

We wish you all the best in your assignment,

Please sign a copy of this letter and the Annexure as a token of your acceptance.

Yours sincerely,


Dr. P.N. Mukherjee
Director




Shri. Sunil Rajani
Managing Trustee


**I have read, understood
& accepted the above**





Vivekanand Education Society Institute of Management

Studies & Research

"A" Grade awarded by DTE Govt. of Maharashtra, Affiliated to University of Mumbai & Approved by AICTE

Vesim/ HR/09/2015

To,
Shri. Swapnil Vikas Kshirsagar
101/Shail Saru CHS, Plot – 92,
Sec. – 3, Koparkhairne,
Navi Mumbai – 400709.

01/04/2015

Sub: - Letter of Appointment

Dear Sir,

With reference to your application dated **28/03/2015** and subsequent interview by the undersigned held on **01/04/2015**, the Management of this Institute is pleased to appoint you as a Full time "**Assistant Professor**," in **VES's Institute of Management Studies and Research** on the **Revised Basic Pay of Rs. 21,600 (B.P 15,600 + AGP 6,000)** under the pay scale of **Rs. 15,600 - 39100, Plus AGP of Rs. 6000/-** with all admissible allowances.

You shall be joining your duties w.e.f. 22/06/2015.

You will be on **Probation** for a period of two years and after satisfactory completion of your probation period as above, your appointment shall be confirmed; but unless it is communicated in writing to you, it will not be presumed that your appointment is confirmed. Your appointment also shall be subject to your approval by the Staff Selection Committee and DTE/University/AICTE.

You shall be governed as per the service terms and conditions laid down time to time by Mumbai University, DTE, AICTE and the Management of Vivekanand Education Society's Institute of Management Studies and Research.

Your upward movement of increments/promotion/placement in the above pay scale/Grade pay shall be subject to satisfying the eligibility conditions laid down time to time by University of Mumbai/DTE/AICTE.

You will be responsible for any work that may assigned to you by the Director/Dean - Academics/Management from time to time in addition to specific work more particularly described in the **Annexure "A"** attached hereto and forming part of this letter.

Your appointment is also subject to the **General Terms & Conditions** contained in the **Annexure "B"** laid down by **Vivekanand Education Society** attached hereto and forming part of this letter.

It is hoped that you will work with lot of zeal and enthusiasm for the overall interest of students and the Institution.

We wish you all the best in your assignment. As a confirmation of your acceptance to this appointment, please sign the duplicate copy of this Appointment letter.


Dr. Satish Modh
Director, VESIM




Secretary/President, VES & Chairman, Governing Body VESIM


I have read, understood & accepted the above