

MINUTES OF THE MEETING (BOARD OF STUDIES), FINANCE DEPT(VESIM)

1. An online Board of Studies meeting was held on 24.07.2021 at 9:30 am to discuss the finance subjects for SEM I, II, III and IV Semester MMS. The following were present for the meeting:

-

- Dr. Sandeep Bhardwaj, Dean, VESIM Business School
- Dr. Jyoti Chandwani, Associate Dean (Academics), VESIM Business School
- Dr. Pradip Kumar Mitra, Associate Dean (Finance), Head IQAC (VESIM Business School)
- Dr. Laxmi Goritiyal, Associate Dean (Finance), VES Business School.
- Dr. Sushma Verma, Asst Prof, Finance, VESIM Business School.
- Dr. Disha Shah, Asst Prof, Finance, VESIM Business School.
- Prof Pallavi Vartak, Asst Prof, Finance, VESIM Business School
- Ms. Chandralekha Rijhwani (Alumni)
- Mr. Arpit Srivastava (Industry Expert)
- Mr Pawan Totlani (Alumni)
- Mr. Deepak Ratnanai (Industry Expert)
- Ms Prajakta Goswami (Student Representative)
- Ms Ankita Ochani (Student Representative)

2. BOS meeting started with the address of Dr. Sandeep Bhardwaj wherein he described the framework of the very purpose of BOS meeting. He highlighted the significance of BOS meeting and categorically stated that BOS meetings are taken very seriously.

3. Dr. Pradip Mitra suggested that I and III semester subjects would be discussed first

4. During the discussion regarding the subject matter, the following were concluded: -

(a) Financial Accounting: Sem I: Prof Pallavi Vartak being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Ms Chandralekha suggested that more focus should be given to ethical issues in accounting. She suggested that students can be encouraged to give presentation on this very relevant topic. Mr Deepak also reiterated that ethical angle should be focused upon as this is a very significant area seeing past scams. Dr. Mitra suggested the subject faculty to contact Ms. Chandralekha and Mr. Deepak for guest lecture on this topic so that they can discuss few cases.

(b). Financial Markets and Institutions: Dr. Disha Shah being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Ms Chandralekha suggested that apart from exercises, students should be taught to make their own portfolio. Students can do this using dummy money with focus on equity, debt as well as derivatives market. Mr Pavan suggested that students can pick up recent IPOs to study the entire IPO process. As per Mr Deepak, students should assess their portfolios real time using various apps such as Quantsapp. Mr. Arpit suggested that major risk events i.e., Enron, Sub-Prime Crises can also be incorporated as this will help students deal with interviews.

(c) Corporate Valuation, Mergers and Acquisitions: Dr. Sushma Verma being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Mr Deepak suggested a reference book “Barbarians at the Gate” which provides an in-depth coverage of Leveraged Buyout to be read by the students. Dr Mitra suggested Mr Deepak to send a mail regarding this so that library can be requested to procure this book.

Mr Pavan gave live example of various mergers and acquisitions undergone by the company in which he is presently working. Dr Mitra suggested that Mr Pavan to be invited as industry expert for a session on mergers and acquisitions.

Ms Chandralekha suggested to make the sessions more interactive and to focus on Post merger integration issues especially in case of banks. For this students can be asked to collect data by contacting bankers and make presentations.

(d) Security Analysis and Portfolio Management (SAPM): Dr. Pradip Kumar Mitra being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Mr. Deepak suggested that students can take up an unlisted company (LLPs/ Pvt Limited Company) and on the basis of a listed company, find out the parameters of an unlisted company and then find out valuation of an existing unlisted company focusing on all the ratios in detail. Mr Arpit suggested to use excel for bond valuation and also that students should be encouraged to calculate beta and other discount rates.

(e) Financial Regulation: Dr. Disha Shah being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Ms Chandralekha suggested that students should be made to look at international regulations also. For this, students can be divided into groups and made to do the presentation in class.

(f) Derivatives and Risk Management: Dr. Pradip Mitra being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Mr Deepak suggested to incorporate the case of Baring Banks Collapse due to Nick Leeson to be included to add more perspective to the students understanding of various strategies. Mr Arpit also reiterated the same that cases should be incorporated.

(g) Financial Modelling: Dr. Laxmi Goritil being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: None

(h) Wealth Management: Dr. Disha Shah being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Mr. Deepak suggested that merging or clubbing wealth management with personal finance will add right attitude and

perspective. Ms Chandralekha suggested that personal finance management is a very relevant topic and students should be encouraged to apply this concept to their own.

- (i) Commercial Banking: Dr. Disha Shah being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Mr. Deepak suggested that to make this subject more interesting, RBI monitoring of banks can discuss through various cases for example RBIs role in scam of 1990's, SLR etc, YES bank case and role of RBI.

- (j). Business Analytics: Dr. Pradip Mitra discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: none

- (k) Financial Management: Dr. Sushma Verma being subject faculty discussed the outline of the subject including teaching methodology followed

Suggestions by Alumni and Industry Experts: none

- (l) Cost and Management Accounting: Prof Pallavi Vartak being subject faculty discussed the outline of the subject including teaching methodology followed.

Suggestions by Alumni and Industry Experts: Ms Chandralekha suggested to call Industry experts for environmental costing, target costing and life cycle costing.

4. Both the students representative stated that incorporating suggestions by industry experts and alumni will be very valuable for teaching learning.

5. Dr Pradip Mitra expressed his thanks to Dean, Associate Dean (Academics), Associate Dean (Finance), VBS, all Finance faculties of VESIM, Industry experts, alumni and students' representatives for sparing their valuable time and providing useful suggestions.

6. Thereafter, the meeting was adjourned at 11:30 am.

BOARD OF STUDIES MEETING

GENERAL MANAGEMENT

Date: 17th July 2021 (Saturday)

Venue: Online through Google Meet

General Management:

Time: 10: 00 AM to 11: 30 AM

Members Present:

Industry Experts:

1. Mr. Amitabh Tapadar, Marketing: Analytics & Insights Services at Tata Consultancy Services
2. Mr. Prasant Mohanty, Director and CEO - India Business at Viveo Health-making healthcare
3. Mr. Manish Serai, Senior Vice President - Corporate Sales at Naukri.com (Info Edge India Ltd) (VESIMSR Alumni)
4. Mr. Mandaar Gadkari Business Head at Scaale Inc (VESIMSR Alumni)

Parent Representation:

1. Mrs. Subhra Goswami, (Mother of Ms. Prajakta Goswami. Prajakta is pursuing MMS in Finance from VESIMSR)

Faculty Members:

1. Prof. (Dr.) Kavita Kanabar, Associate Dean-General Management and Business Analytics, VESIMSR
2. Prof. (Dr.) Sandeep Bhardwaj, Dean-Academics, VESIMSR
3. Prof. (Dr.) Jyoti Chandwani, Associate Professor, Associate Dean-Academics, COE –Entrepreneurship & MSME, FMB, VESIMSR
4. Prof. (Dr.) Brijesh Sharma, Associate Dean-General Management, VBS
5. Prof. (Dr.) Debjani Banerjee, Associate Dean Accreditation & Member Secretary IQAC, VBS

6. Prof (Dr.) Nisha Pandey, Associate Professor & Head of The Yunus Centre of Social Business, VBS
7. Prof. C.G. Prakash, Assistant Professor, VESIMSR
8. Prof. (Dr.) Satish Rupraoji Billewar, Assistant Professor, VESIMSR
9. Prof. (Dr.) Disha Shah, Assistant Professor, VESIMSR
10. Prof. (Dr.) Dinesh Kapadia, Adjunct Faculty, VBS
11. Ms. Kirti Mhatre, MMS Program Coordinator

Minutes:

1. Dr. Kavita Kanabar welcomed all the members to the BOS Meeting and requested the invited Industry Experts, including Alumni, to introduce themselves.
2. Dr. Sandeep Bhardwaj, Dean-Academics also welcomed all the members and shared the vision of the institute and objective of the BOS.
3. Dr. Kavita Kanabar requested the fellow colleagues to briefly introduce themselves with their total experience and subjects taken by them under General Management.
4. Dr. Kavita Kanabar invited Dr. Debjani Banerjee to discuss Managerial Economics taken in MMS Semester 1.
5. Dr. Debjani briefly explained the syllabus and teaching pedagogy adopted by her. She also informed all that she is currently using situation analysis and small case-lets in teaching Managerial Economics to the students. She requested the Industry Experts to give some real time business problem situations so that the case can be developed around these real time business problems and assigned to students for analysing and presenting their solutions to the corporate.
6. Mr. Mandar also emphasised that these real-time problem situations should be relevant as far as possible, so that students can understand forecasting, pricing, understand markets, etc, which is common for all the specializations.
7. Mr. Prashant Mohanty also shared the challenges faced by his company that can be shared with the students. Mr. Mohanty informed all that he is currently with digital healthcare start-up which is offering affordable

virtual/online healthcare to the consumers. The scope of digital healthcare is tremendous due to the behavioural change in the consumer's mindset caused by the pandemic. He further explained the challenges faced by his company in understanding the challenges in adopting the technology, creating awareness about digital healthcare, working on value proposition, i.e. value proposition should be accessible and affordable to the consumers. And currently they are working on the sustainability of this model.

8. In the above context, Dr. Brijesh Sharma commented that the above case can also be shared in Strategic Management class to explain the students about the impact of strategic shifts.
9. Dr. Brijesh Sharma also recommended that since managerial economics covers situation analysis in-depth, then this topic can be just touched upon in Strategic Management in MMS-Semester 3 and more attention can be given on framing of strategies and its applications.
10. Prof. C G Prakash explained the syllabus of Business Research Methodology and the teaching pedagogy adopted by him. He also informed that the initiation of subject is carried out by explaining the basic concepts of research methodology and applied research and then gradually moving to problem situation, research design, sampling design, questionnaire designing and analysis. The qualitative research is also covered under the syllabus.
11. Prof. C G Prakash also shared that in this last academic year, i.e. Academic Year 2020-2021; he had motivated students to find research problems in their area of interest. Students formed groups and were guided to create problem statements in the subjects of their interest, frame hypothesis, conduct literature review, identify variables, and create a conceptual framework.
12. Dr. Debjani suggested that based on the understanding of student's interest in the functional specialization, the student groups can be formed, and the research assignment can then be assigned to them. This will help the students to gain more insights as they can relate to their findings when they are pursuing their specialization.
13. Dr. Debjani suggested that live research can also be conducted and the data collection for the same should be undertaken. This will assist students in understanding the problem, identifying the solution and its feasibility.

14. Prof. C G Prakash briefed all about the second subject taken by him, i.e. Business Statistics. He also informed that the students are given small cases and the students develop hypothesis and discover findings.
15. Mrs. Subra Goswami, Prajakta Goswami's mother, requested to share the insights about the changes adopted by VESIMSR in the learning teaching process, due to Covid and its impact on student's understanding. She also expressed her anxiety on how this online education would affect the student employability after 2 years of their MMS Education.
16. Prof. C G Prakash explained that due to covid there has been lots of changes in education system and the Teaching Learning Process has greatly improved and going ahead this Hybrid model would stay as it is in student's benefit.
17. Dr. Sandeep Bhardwaj also explained that the online teaching in VESIMSR has also come long way, resulting in improved online teaching learning process. He also reassured that due to covid, the world is now moving to digital platform and many products and services would be now offered digitally. The pandemic has accelerated the shift towards a more digital world and triggered lots of opportunity in E-commerce business.
18. However, Mr. Amitabh cautioned that the onus on keeping checks on the student's learning process in the online mode, should be on the faculty members.
19. Dr. Jyoti introduced the subjects taken by her, i.e., Introduction to Creativity and Innovation and Entrepreneurship Management. She briefed about the MOU with Wadhwani Foundation and their role in creating practical learning for the students. She also informed that to make the subjects more practical, tools like design thinking, ideation-to-prototype, Alex Osterwalder's business canvas model, blue ocean strategy and mind mapping tools are used. She also stressed that by end of course, each student has a lean canvas. Dr. Jyoti also added that a business plan competition is conducted at the end of the course.
20. Mr. Manish Serai suggested to ensure that the students understand the complete view i.e. the impact on each functional domain. Hence, he recommended that the student's business plan should be evaluated by panel of faculty members, each representing respective functional domain.

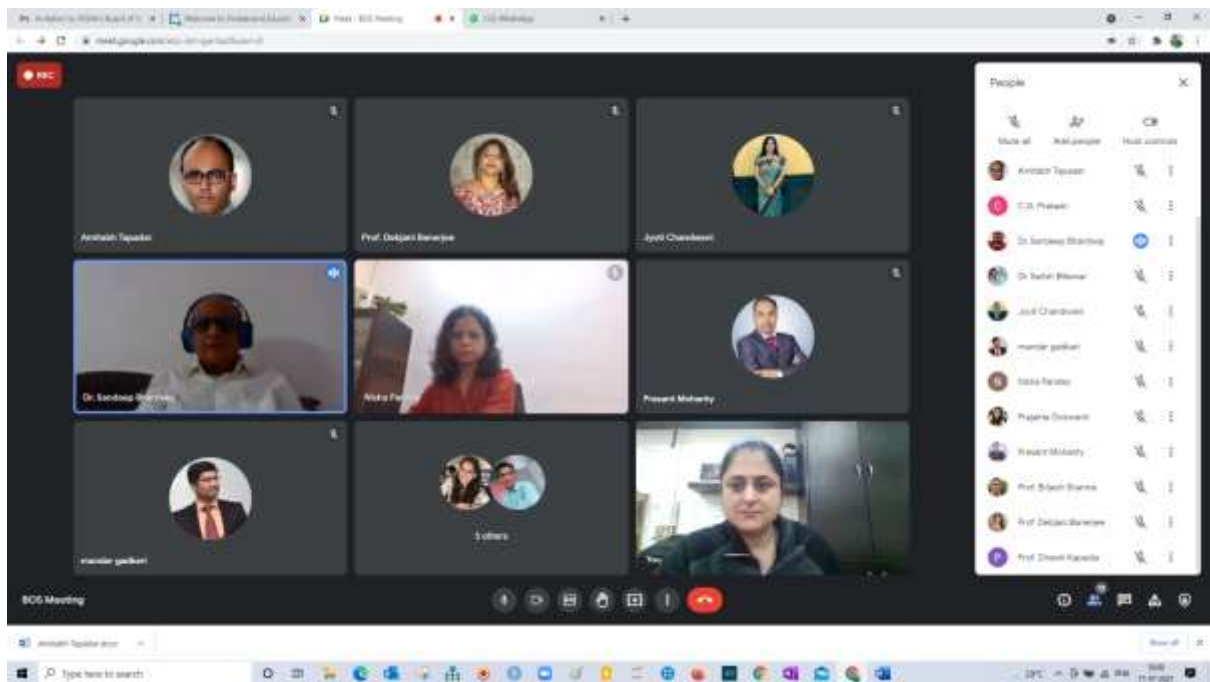
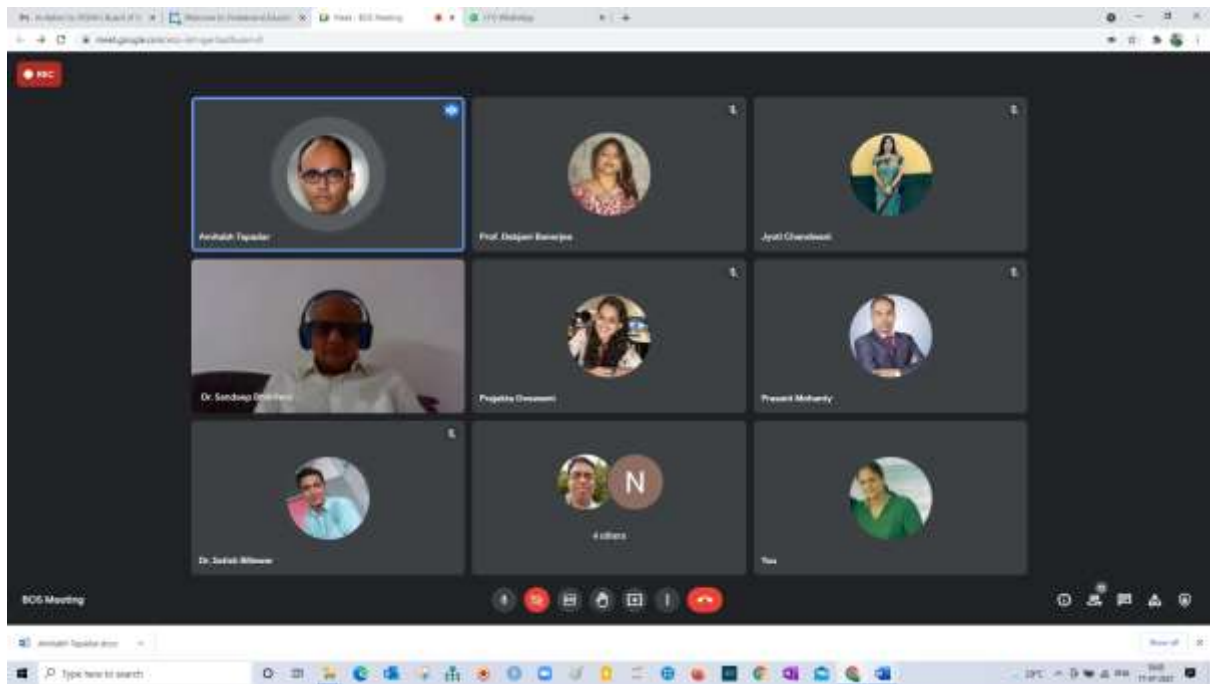
- 21.Mr. Mandar also recommended to have guest lecture and motivate the students to look at the entrepreneurial concept from corporate's perspective and objectives. He also recommended to focus on Corporate Innovation.
- 22.Mr. Mandar recommended to inculcate daily newspaper reading habit of the students and suggested Mint Newspaper for the beginners.
- 23.Dr. Kavita Kanabar requested Dr. Disha Shah to explore an opportunity with ET to restart the online quiz, as done prior to covid situation.
- 24.Dr. Brijesh Sharma explained the syllabus of strategic Management and informed that his pedagogy involves taking 1-2 Harvard cases (25 pages) followed by student presentation based on small cases of 10 pages taken from reference textbooks and in-class discussions based on recent happenings in the newspaper.
- 25.Mr Amitabh suggested Dr. Brijesh Sharma to focus on Forward-Looking Strategy rather than post-facto. He also suggested to look at the current situation as they are developing and aim to make students understand and appreciate the Cause-and-Effect Strategy.
- 26.Prof. Brijesh Sharma welcomed the Forward-Looking Strategy suggestion and assured to incorporate both Proactive strategies i.e. prescriptive strategy which is based on accurate understanding of the market changes and reactive strategies.
- 27.Mr. Amitabh also suggested publishing of student views on company's development using some dynamic statement on LinkedIn which would attract the companies towards the students. However, Mr. Prasant recommended to mention industry name instead of quoting company's name to avoid any controversy.
- 28.Dr. Satish Billewar briefed all on the subjects taken by him, i.e. Basic and Advance Excel, MIS and Business Environment.
- 29.Mr. Mandar suggested using Regression in Excel, taking more practical examples in MIS and covering new techniques like Green Tech, IOT, Smart Cities, Industrial IOT and Connected Cities.
- 30.He also stressed on importance of educating the students not only on the understanding of the technology but also linking it to outcome rather than just getting overwhelmed by the technology. The students need to understand the feasibility of technology and its impact on the top line and bottom line.

- 31.Dr. Nisha Pandey discussed the syllabus of business ethics and explained the pedagogy adopted by her by focusing on moral principles that act as guidelines for the way a business conducts itself and its transactions. Governance relates to how the board is constituted and how it ethically performs its role.
- 32.Dr. Disha Shah discussed the syllabus and explained the activities taken in the class to sensitize students to Indian culture and value systems and their impact on management thinking and actions.
- 33.Dr. Dinesh Kapadia discussed the syllabus of Perspective Management and explained the pedagogy adopted to ensure that the students understand the basic principles of understanding and managing the business.
- 34.Dr. Kavita Kanabar explained the syllabus of international business and use of case studies and live situations in order to enable the students understand the deep understanding of International Management.
- 35.Dr. Sandeep Bhardwaj and Dr. Kavita Kanabar ended the meeting with vote of thanks. Dr. Kavita Kanabar also apologized for extending the meeting by 30 minutes.
- 36.The meeting brought some refresh ideas to the table and the team looks forward to implementing them in the few coming months.

X---X---X

Note:

- The google meeting was recorded with permission of all invited members.
- Some screenshots have been taken during the meeting and shared herewith.



MINUTES OF THE MEETING
BOARD OF STUDIES
HUMAN RESOURCE DEPARTMENT(MMS)

Dated: 24th July 2021

Time:11.00 am to 12.30 pm

Location: Virtual (Google Meet)

INVITED MEMEBERS:

Sr No	Names of Members	Category	Designation
1	Dr Satish Modh	Academic Expert	Director VESIM
2	Dr Sandeep Bhardwaj	Academic Expert	Dean Academic
3	Manoj Chaudaury	Industry Expert	Head HR Edelweiss Financial Services
4	Ashish Chaurasia	Industry Expert	Senior Mgr HRBP AFCONS Infrastructure Shapoorji Pallonji
5	Harini Sreenivasan	Industry Expert	Partner Semcostyle Institute India
6	Bhooshan Malkani	Alumni	AGM- Learning & Talent Mgt , Welspun Group
7	Vishal Keswani	Alumni	Manager Total Rewards, PepsiCo GBS
8	Niranjan Gupta	Parent /MMS	Representative
9	Shaileja Nambiar	Parent / MMS	Representative
10	Dhiren Gwalani	Student /MMS	HR Committee Member
11	Lekha Nambiar	Students/ MMS	HR Committee Member
12	Dr Seema Sant	Faculty	Associate Dean HR
13	Dr Jyoti Chandwani	Faculty	Associate Dean Academic
14	Prof Bhavna Raina	Faculty	Assistant Professor
15	Prof Swapnil K	Faculty	Assistant Professor
16	Dr Neerja Khasive	Invitee	Associate Dean Academic (PGDM)

AGENDA:

1. Address by Dean- Academic on academic delivery
2. Presentation by Each HR Faculty members for their course and pedagogy
3. Discussion on MMS syllabus. Inputs from members on addition requirement
4. Presentation to the members on value added, experiential and out of class room learning for students in their department. To get feedback from members.
5. Projects and workshops that can be suggested by the members for each subject
6. Other issues

Minutes of Meeting

S.NO	TOPIC	DISCUSSION
1.	Introduction	Dr. Seema welcomed and introduced all BOS members, informed members regarding the VESIM and VBS split according to AICTE guidelines and discussed the agenda for the meeting
2.	Address by Dean	Dr. Sandeep Bharadwaj highlighted following points : a. BOS is based on academic excellence b. Input is required from various stakeholders so that we can improve our academic processes c. BOS needs to look into the content as well as delivery of curriculum d. It is possible to add to what is already decided by Mumbai University but cannot be deleted e. Asked for open discussion and views on pedagogical inputs for better student learning
3	- Presentation by Each HR Faculty members - Discussion on MMS syllabus. Inputs from members on addition requirement - Projects and workshops that can be suggested by the members for each subject .	Mr. Manoj asked about how the learning and classes went last year. For the same Dr. Seema informed the members about how we have innovated in Projects, teaching through Google Classroom, Conducted Webinars, Revised Timing for better student learning and wellbeing, Blended learning, Quizzes, Polls as part of learning process, Videos, Flipped Classrooms and Case studies Dr. Sandeep did point out that though different innovative methods were tried but not completely satisfied as there were many challenges like lack of peer to peer learning. Dr. Seema informed the members regarding the subjects in different semesters. She continued to inform the members regarding her subjects and pedagogy used. Mr. Manoj advised that OB should be compulsory and more so to the HR students. He also reiterated that the material taught to students need to be innovative, relevant and precise. He also talked about having smaller classes. Mr. Vishal asked whether any counselling is done with students for OB session. He felt that the subject should be mandatory. Dr. Seema did inform that industry experts are invited to talk to students about careers in HR. Mr. Vishal felt that internal team

		should inform students in detail regarding the syllabus. Mr. Manoj asked about the details of subject called Perspective management. Dr. Sandeep informed that it is a general management subject which is similar to management principles. Prof. Bhavna talked about her subjects and pedagogy. This was followed by Prof. Swapnil informing the members regarding his subjects and pedagogy. Mr. Vishal advised him to use case studies, have IR projects with acts. Mr. Ashish asked whether new acts and changes in the old acts were informed to the students as well. Prof. Swapnil informed that changes in acts were discussed in classes and he would also keep on informing regarding the latest changes. Mr. Vishal advised that live project of IR cases can be done with plants and students based on the knowledge they gather can give solutions to these IR issues and thus have a more industry - academia symbiosis. Dr. Seema along with Prof. Swapnil informed regarding the Core Integra Project based on ESIC issues. Mr. Ashish advised using free sources for IR case studies and also try to tie up with Bombay Chambers for more of such cases. Ms. Harini asked about how experiential learning is brought about in today's scenario hyper-personalization of compensation and benefits. Mr. Vishal advised that college can have tie ups with firms such as Mercer, Hewitt, WTW etc to get certification from these companies which will add value to the students even during final placements. Ms. Harini that it is important to teach students in agile methodology like design thinking and come up with action research projects by creating incubation cells. To this Dr. Jyoti talked about design thinking classes and courses in college with MOU with corporate. Dr. Jyoti informed regarding her subjects and pedagogy used. Ms. Harini informed that students could be made to create employee handbook at two levels - user manual for employees and practitioner manual for HR. Mr. Vishal advised that students should undergo skits/role plays to understand issues and methods to manage manager- employee KPI/KRA conversations. Mr Manoj informed Prof. Bhavna that live projects can be done with NGO's and MSME's where information is
--	--	---

		easily available regarding different HR practices. Ms. Harini asked about how flipped classroom works. Dr. Seema explained her the process used. Ms. Harini wanted to know the role of student and role of facilitation in the flipped classroom process. To this the student member Mr. Dhiren answered the effectiveness of learning through flipped classroom. Ms. Harini informed that workshop can be conducted regarding collaboration and ways to enhance accountability.
5.	Presentation to the members on value added, experiential and out of class room learning for students in their department. To get feedback from members	Dr. Seema gave details on Guest Lectures conducted by the department, Activities for Student Development done by HR department, VESIM academic partnership with SHRM , In house workshops conducted by faculty
6.	Other Issues	Mr. Manoj thanked the faculty for explaining all processes and being innovative in these times. Ms. Harini felt that VESIM is a forward looking institution. She also suggested that the institute can look into course on Family managed Business to which Dr. Jyoti talked about FMB cell and activities conducted there. Mr. Manoj asked about how feedback is taken from students. Dr. Sandeep talked about feedback taken from students on ease and use of technology and the required changes made in the learning process. Dr. Sandeep also talked about MCQ's used learning feedback in forms of exams being taken presently due to online classes. Mr Manoj advised to take consistent feedback from students regarding faculty and learning process and share the same before meeting with BOS members.
7.	Vote of Thanks	Dr. Seema thanked all the BOS members for taking out their valuable time to be a part of this meeting

BOARD OF STUDIES MEETING
Systems (Information Technology)

Date: 24th July 2021 (Saturday)

Venue: Online through Google Meet

Systems (Information Technology):

Time: 09: 30 AM to 11: 00 AM

Members Present:

Industry Experts:

5. Mr. Prakash Sahastrabuddhe: retired from Air India as GM Engineering, Teaching experience 7 years. educational qualification BE (Electronics & Telecommunication, Govt. Engg. College Jabalpur) MBA (International Aviation) Montreal Canada.
6. Mr. Sachin Patil, Sr. Project Manager at eGain Communications in Pune
7. Mr. Sunit Jogi, BrowserStack (VESIMSR Alumni)

Faculty Members:

- 12.Prof. (Dr.) Satish Billewar, Assistant Professor, Systems, VESIMSR
- 13.Prof. (Dr.) Sandeep Bhardwaj, Dean-Academics, VESIMSR
- 14.Prof. (Dr.) Jyoti Chandwani, Associate Professor, Associate Dean-Academics, COE –Entrepreneurship & MSME, FMB, VESIMSR

Minutes:

- 37.Dr. Satish Billewar welcomed all the members to the BOS Meeting and requested the invited Industry Experts, including Alumni, to introduce themselves.
- 38.Dr. Sandeep Bhardwaj, Dean-Academics also welcomed all members and discussed the institute's vision and mission. He also stated that VESIMSR's online teaching has advanced significantly, resulting in an improved online teaching learning process. He also reassured that the world is shifting to a digital platform as a result of covid, and that many products and services will now be available digitally. The pandemic has hastened the transition to

a more digital world and created numerous opportunities for E-commerce businesses.

- 39.Dr. Jyoti Chandwani briefed about the MOU with Wadhwani Foundation and their role in creating practical learning for the students. She also stressed that by end of course, each student has a lean canvas. Dr. Jyoti Chandwani also added that a business plan competition is conducted at the end of the course.
- 40.Dr. Satish Billewar briefly explained the syllabus and teaching pedagogy adopted. He requested the Industry Experts to give some real time business problem situations so that the case can be developed around these real time business problems and assigned to students for analysing and presenting their solutions to the corporate.
- 41.Mr. Sunit Jogi also stressed the importance of these real-world problem situations being as relevant as possible in order for students to understand forecasting, pricing, and market analysis, all of which are common to all specialisations.
- 42.Mr. Prakash Sahastrabuddhe also discussed the challenges his company faces, which the students can relate to. Mr. Prakash Sahastrabuddhe informed everyone that he is currently working with a digital healthcare start-up that provides consumers with affordable virtual/online healthcare. The role of information technology in digital healthcare is enormous, owing to the pandemic-induced shift in consumer mindset.
- 43.Mr. Prakash Sahastrabuddhe continued by describing the challenges his company faces in adopting technology, raising awareness about digital healthcare, and developing a value proposition, i.e. a value proposition that is accessible and affordable to consumers. And they are currently working on the model's sustainability.
- 44.Mr. Sachin Patil commented that the case studies can also be shared not just based on the contents of the syllabus but also based on the upcoming technologies to explain the students about the impact of future business shifts.
- 45.Mr. Prakash Sahastrabuddhe pointed out the big gap between actual expectations of the subject MIS and the syllabus given by university. He highlighted the importance of expectation management with respect to

what management system delivers to what are the expectations of the end-users.

- 46.Mr. Sunit Jogi explained the importance of testing aspects need to be incorporated for the benefit of the students. The strategies need to be incorporated such a way that the students should not supposed to just mug up the subject, but they should understand the subject.
- 47.Mr. Prakash Sahastrabuddhe highlighted the importance to sensitise the subject to the students. He explained the impact of sensitizing the subject as a specialization to make career as well as the relevance of the same subject with the other subjects.
- 48.Mr. Sachin Patil suggested to use open source tool Jira along with MS Project for hands on experience of the subject Software Project Management so that the students can get wide perspective of the use of software at the time of implementation.
- 49.Mr. Sunit Jogi suggested to use different CICD tools for continuous integration and continuous development.
- 50.Dr. Satish Billewar briefly explained the difference between the syllabus of the subjects Software Project Management and Project Management, the hands-on experience of the software to the students in the subject SPM and why this subject is given the syllabus of Systems curriculum.
- 51.Mr. Prakash Sahastrabuddhe shared the importance of process ownership rather than just functional ownership. The students should get sensitize about all functionalities works together to achieve a goal only when they should focus on getting the process execution successful.
- 52.Dr. Kavita Kanabar explained the syllabus of international business and use of case studies and live situations in order to enable the students understand the deep understanding of International Management.
- 53.Dr. Satish Billewar ended the meeting with vote of thanks. He also apologized for extending the meeting by 30 minutes.
- 54.Some new ideas were brought to the table during the meeting, and the team is looking forward to putting them into action over the coming months.

X---X---X

Note:

- The google meeting was recorded with permission of all invited members.
- Some screenshots have been taken during the meeting and shared herewith.



Board of Studies - Minutes of the Meeting

Date: 17th July 2021

Time =: 2.00- 3.30 pm

Venue: Online Google meet

Attendees:

1	Dr. Sandeep Bhardwaj	Dean Academics Vesim
2	Dr. Jyoti Chandwani	Associate Dean Academics Vesim
3	Prof. C. G. Prakash	Assistant Professor operations Vesim
4	Prof. Shrinivas Repak	Assistant Professor operations Vesim
5	Dr. Prema Mahale	Assistant Professor operations Vesim
6	Mr. Sundar Natrag	Industry expert
7	Mr. Ajay Modi	Industry Expert
8	Mr. Adityaprasad Shinde	Industry Expert and Alumni
9	Shardul Bandabe	Students MMS First year
10	Yuti shinde	Students MMS First year

Agenda for Board of Studies

1. To understand the contents of various courses laid by Mumbai University in syllabus and discuss how a particular concept can be delivered specifically in online mode of teaching –learning situation.
2. To discuss measures needed for student's development.
3. To brainstorm how additional experiential learning methods can be incorporated for effective learning.
4. To discuss employability skills to be acquired by students.
5. Any other point or inputs from the attendees.

Minutes of the meeting:

Meeting began with the formal introduction and welcome of all the members of BOS. Dr. Sandeep Bhardwaj gave opening remarks. The agenda discussion started with first agenda.

Mr. Sundar Nartraj started sharing his views that there are going to be tremendous amount of jobs openings in areas warehousing and logistics businesses. This is going to be prime employable section for students. He suggested, its high time to leverage this opportunity to prepare our students or making them ready for such jobs. It's important to make students ready for this logistics and warehousing market.

Mr. Ajay Mody also added his point that students are coming from various background of students we need to find out students interest and hobbies. In today's era, IT knowledge is important, as there are IT enabled processes. So we as faculty can introduce. Students needs to be introduced with IT concepts and new technology. Along with the core subjects and electives, students need to be offered with additional inputs like this. Consolidation and selection of electives as there is lot of overlapping that needs to be removed and additional concepts can be taught.

Business analytics, operations analytics and data analytics are very important in businesses, such subjects to be delivered considering the market demand. Students to be encouraged to be functional analysts, they need to be aware of cloud computing industry 4.0. He also added that Operations Management and Operations Research subjects needs to incorporate tutorials, seminars and guest lectures.

Students mentioned that guest lectures are really helping students, to know application orientation of the topics. They really liked to work on excel solver.

Dr. Prema Mahale added that, our institute has practice of inviting guests speakers for giving inputs to the students.

Mr. Adityaprasad Shinde, added that many analytical tools are available in the market, but simple tools like excel are good to do simple analysis. Analytical tools those are widely used in many companies like Tableau which is widely used in many companies. which are available at no cost, free versions should be developed like Tableau, Students can leverage the opportunity to learn new things. Students can learn build dashboards and hand on ready for the

industry. Also they need to brush their soft skills. Many resources are available online and they can build their candidature for being industry ready.

Mr. Ajay Modi also added that he can help in getting some guest speakers to explain the concepts of Microsoft power bi or so. Students need to also know about How to draft resume to make it more attractive.

Prof. C. G. Prakash sir expressed the need for the experts in the area of power-bi and latest techniques. He added that, ERP is powerful software. The experts from various domain coming to the institute and imparting knowledge would definitely help students to develop. Dr. Prema Mahale, added that students need additional inputs and hands on experience, and some experiential learning would be continued.

Prof. Shrinivas Repak added that, some expert lectures can be conducted from healthcare industry to talk on supply chain topics. He also has plan to address students for Lean six sigma workshop which will be conducted in next academic year.

Mr. Sundar Natraj, added that we need to create some kind of exposure for the students who have not done Engg or any technical job. Therefore by inviting guests from various sectors would give lot of insights to the students.

Attendance :

10:11 AM

	Prema Mahale (You)		
	Prema Mahale Your presentation		
	Adityaprasad S		
	Ajay Mody		
	C.G. Prakash		
	Dr. Sandeep Bhardwaj		
	Jyoti Chandwani		
	Prof. Shrinivas Repak		
	SHARDUL BANDABE		
	Sundar Natraj		
	YUTI SHINDE		

Marketing Department- BOS

Date: July 17, 2021

Agendas for the discussion:

- Bringing industry perspective to academic delivery.
- Interacting with subject faculties to discuss emerging trends in their respective field.
- Suggesting live industry projects for students.
- Reviewing the existing course syllabus for our MMS program.

Topics Discussed:

- Incorporate Social Media and online learning strategies in all the marketing subjects across the semesters.
- Discussion on free online software “Orange” to give students feel on actual industry handling.
- Give more assignments in understanding global scenario especially post pandemic changes and adjustments by various companies.
- Encourage students through live projects covering various industries in relation to understanding new and existing laws and any controversy that led to revision of strategies.
- Increase students awareness on recent tie-ups of firms for advancing market share.
- Increase the use small projects to understand various licensing agreements between corporate to make students learn about market manoeuvring.

Members Present:

- Prof. Swati Singh-Associate Dean Marketing

- Dr. Sandeep Bharadwaj- Dean
- Ms. Anushka Sinha- Industry Expert
- Prof. Jyoti Chandwani- Associate Dean Academics
- Prof. S V Kulkarni - Faculty
- Prof. Shalini Bariar- Faculty
- Prof. Ravi Jeswani- Faculty